Attachment B STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (04-07-2016)

NOTE: The standard plan design descriptions are based on current understanding of HHS Regulations and the Actuarial Value Calculator (Final version for 2017) and NYS Laws/Regulations. The Catastrophic plan design was revised to reflect the official OOP maximum of \$7,150 (single) for calendar year 2017.

| | | | | | Silver CSR | | | HSA Compliant | | Indian CSR |
|---|---------------------|--------------------------|--------------------------|---------------------------|---------------------------|---------------------|-----------------------------|---------------------|-------------------|--------------------|
| | Platinum | Gold | Silver | 200 - 250 % FPL | 150 - 200 % FPL | 100 - 150 % FPL | Bronze | Bronze * | Catastrophic | \$0 Cost Sharing |
| TYPE OF SERVICE | (AV = 0.88 to 0.92) | (AV = 0.78 to 0.82) | (AV = 0.68 to 0.72) | (AV = 0.72 to 0.74) | (AV = 0.86 to 0.88) | (AV = 0.93 to 0.95) | (AV = 0.58 to 0.62) | (AV = 0.58 to 0.62) | | <= 300% FPL |
| DEDUCTIBLE (single) | \$0 | \$600 | \$2,000 | \$1,650 | \$300 | \$0 | \$4,000 | \$5,500 | \$7,150 | \$0 |
| MAXIMUM OUT OF POCKET LIMIT (single) | \$2,000 | \$4,000 | \$6,750 | \$5,700 | \$2,350 | \$1,000 | \$7,150 | \$6,550 | \$7,150 | \$0 |
| Includes the deductible | <i>\$2,000</i> | <i>\$</i> 1,000 | <i>\$6,756</i> | <i>\$3,700</i> | <i>\$2,556</i> | <i>\$</i> 2,000 | <i><i><i>ψτγ256</i></i></i> | <i>\$6,556</i> | <i>ψ1</i> ,1250 | φo |
| | | | | | | | | | | |
| COST SHARING - MEDICAL SERVICES | | | | | | | | | | |
| Inpatient Facility/SNF/Hospice | \$500 | \$1,000 | \$1,500 | \$1,500 | \$250 | \$100 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| | per admission | per admission | per admission | per admission | per admission | per admission | | | | |
| Outpatient Facility - Surgery, including | \$100 | \$100 | \$100 | \$100 | \$75 | \$25 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| freestanding surgicenters | | 7 | , | 7 | 7 | 7 | | | | |
| Surgeon - Inpatient facility, | \$100 | \$100 | \$100 | \$100 | \$75 | \$25 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| outpatient facility, including freestanding | (| One such copay per su | rgery and applies only | to surgery performed i | in a hospital inpatient o | or | _ | | | |
| surgicenters | | | | | ers, not to office surger | | | | | |
| C . | | | | | inder "physician service | • | | | | |
| РСР | \$15 | \$25 | \$30 | \$30 | \$15 | \$10 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Specialist | \$35 | \$40 | \$50 | \$50 | \$35 | \$20 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| PT/OT/ST - rehabilitative & | \$25 | \$30 | \$30 | \$30 | \$25 | \$15 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| habilitative therapies | | | | | | | | | | 5 |
| ER | \$100 | \$150 | \$250 | \$250 | \$75 | \$50 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Ambulance | \$100 | \$150 | \$150 | \$150 | \$75 | \$50 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Urgent Care | \$55 | \$60 | \$70 | \$70 | \$50 | \$30 | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| DME/Medical supplies | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing aids | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Eyewear | 10% cost sharing | 20% cost sharing | 30% cost sharing | 25% cost sharing | 10% cost sharing | 5% cost sharing | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| | | | | | | | | | | |
| INPATIENT HOSPITAL SERVICES | 50 | | | | | | | | | |
| Observation stay/observation care unit | ER copay p | per case, copay is waive | | | setting to an observation | on care unit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospital services - non-maternity | | | | pay per admission # | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Maternity care stay (covers mother and | | | Inpatient Facility co | pay per admission # | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| well newborn combined) | | | | | | | 500/ 1.1.1 | 500/ 11 | | |
| Mental health/Behavorial health care | | | | pay per admission # | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Detoxification | | | | pay per admission # | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Substance abuse disorder services | | | | pay per admission # | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Skilled nursing facility | Indicated a | onav nor admission is | | pay per admission # | nt setting to skilled nu | reing facility | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospice (inpatient) | Indicated c | | | pay per admission # | int setting to skilled hu | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| hospice (inpatient) | | Indicated consumers | admission is waived if d | | nital innationt cotting | | 50% COSt sharing | 50% COSt Sharing | 0% COSt sharing | 076 COSt Sharing |
| | | indicated copay per a | | ility to hospice facility | spital inpatient setting | | | | | |
| | | | or skilled hursing fac | inty to nospice facility | | | | | | |
| EMERGENCY MEDICAL SERVICES | | | | | | | | | | |
| Facility charge - Emergency Room | | FR conav per | case - copay is waived | if natient is admitted a | as an innatient | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| rucinty charge Emergency room | (incl | | | • | y from the emergency i | room | Sove cost sharing | Solo cost sharing | ove cost sharing | ove cost sharing |
| Physician charge - Emergency Room visit | (| | | / per visit | i nom the emergency i | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Facility charge - Freestanding urgent | | | | copay per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| care center | | | o.gent cure (| | | | | 2270 COSt Sharing | 2.0 0000 01011115 | 2.0 0000 0.001 010 |
| Physician charge - Free standing urgent | | | \$0 conav | / per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| care center visit | | | ço copu | | | | | 2270 COSt Sharing | 2.0 0000 01011115 | 2.0 0000 0.001 115 |
| Prehospital emergency services/ transportation, | | | Ambulance o | opay per case | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| | | | | | | | | | | |
| includes air ambulance | | | | | | | | | | |

Attachment B STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (04-07-2016)

| | | | C 1 | 200 250 % 50 | Silver CSR | 400 450 % 50 | During | HSA Compliant | Colorador a bio | Indian CSR |
|---|---------------------|--------------------------|-----------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|-----------------|------------------|
| | Platinum | Gold | Silver | 200 - 250 % FPL | 150 - 200 % FPL | 100 - 150 % FPL | Bronze | Bronze * | Catastrophic | \$0 Cost Sharing |
| TYPE OF SERVICE | (AV = 0.88 to 0.92) | (AV = 0.78 to 0.82) | (AV = 0.68 to 0.72) | (AV = 0.72 to 0.74) | (AV = 0.86 to 0.88) | (AV = 0.93 to 0.95) | (AV = 0.58 to 0.62) | (AV = 0.58 to 0.62) | | <= 300% FPL |
| OUTPATIENT HOSPITAL/FACILITY SERVICES | | | | | | | | | | |
| Outpatient facility surgery - hospital facility | | | Outpatient Facility-S | urgery copay per case | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| charge, including freestanding surgicenters | | | | | | | | | | |
| Pre-admission/pre-operative testing | | | \$0 c | орау | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine laboratory and pathology | | | Specialist co | pay per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diagnostic and routine imaging services including | | | Specialist co | pay per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Xray; excluding CAT/PET scans, MRI | | | | | | | | | | |
| Imaging: CAT/PET scans, MRI | | | Speciali | st copay | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Chemotherapy | | PCP copay per visit | | | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Radiation therapy | | PCP copay per visit | | | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hemodialysis/Renal dialysis | | | PCP copa | y per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Mental health/Behavorial health care | | | PCP copa | y per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Substance abuse disorder services | | PCP copay per visit | | | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Covered therapies (PT, OT, ST) - rehabilitative & | | PT/OT/ST copay per visit | | | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| habilitative | | | | | | | | | | |
| Home care | | | PCP copa | y per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hospice | | | PCP copa | y per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |

PREVENTIVE & PRIMARY CARE SERVICES

| Bone density testing | NOTE: For preventive care visits/services as defined in section 2713 of ACA no deductible or cost sharing applies. | | | | | | | | | |
|------------------------------------|--|------------------|------------------|-----------------|-----------------|--|--|--|--|--|
| Cervical cytology | Otherwise the cost sharing indicated below applies to all services in this benefit service category. | | | | | | | | | |
| Colonoscopy screening | | | | | | | | | | |
| Gynecological exams | | | | | | | | | | |
| Immunizations | PCP/Specialist copay per visit (based on type of physician performing the service) | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing | | | | | |
| Mammography | | | | | | | | | | |
| Prenatal maternity care | | | | | | | | | | |
| Prostate cancer screening | | | | | | | | | | |
| Routine exams | | | | | | | | | | |
| Women's preventive health services | | | | | | | | | | |

PHYSICIAN/PROFESSIONAL SERVICES

| Inpatient hospital surgery - surgeon | Surgeon copay per case | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
|--|--|------------------|------------------|-----------------|-----------------|
| Outpatient hospital and freestanding surgicenter - | Surgeon copay per case | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| surgeon | | | | | |
| Office surgery | PCP/Specialist copay per visit (based on type of physician performing the service) | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Anesthesia (any setting) | Covered in full, no deductible and no cost sharing applies | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Covered therapies (PT, OT, ST) - rehabilitative & | PT/OT/ST copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| habilitative | | | | | |
| Additional surgical opinion | Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Second medical opinion for cancer | Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Maternity delivery and post natal care - physician | Surgeon copay per case for delivery and post natal care services combined | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| or midwife | (only one such copay per pregnancy) | | | | |
| In-hospital physician visits | \$0 copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Diagnostic office visits | PCP/Specialist copay per visit (based on type of physician performing the service) | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Diagnostic and routine laboratory and pathology | PCP/Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Diagnostic and routine imaging services including | PCP/Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Xray; excluding CAT/PET scans, MRI | | | | | |
| Imaging: CAT/PET scans, MRI | Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Allergy testing | PCP/Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Allergy shots | PCP/Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Office/outpatient consultations | PCP/Specialist copay per visit (based on type of physician performing the service) | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Mental health/Behavorial health care | PCP copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharir |
| Substance abuse disorder services | PCP copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharir |
| Chemotherapy | PCP copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharir |
| Radiation therapy | PCP copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharin |
| Hemodialysis/Renal dialysis | PCP copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharir |
| Chiropractic care | Specialist copay per visit | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharir |

Attachment B STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (04-07-2016)

| TYPE OF SERVICE | Platinum (AV = 0.88 to 0.92) | Gold (AV = 0.78 to 0.82) | Silver (AV = 0.68 to 0.72) | 200 - 250 % FPL (AV = 0.72 to 0.74) | Silver CSR 150 - 200 % FPL (AV = 0.86 to 0.88) | 100 - 150 % FPL (AV = 0.93 to 0.95) | Bronze (AV = 0.58 to 0.62) | HSA Compliant Bronze * (AV = 0.58 to 0.62) | Catastrophic | Indian CSR \$0 Cost Sharing <= 300% FPL |
|---|--|-----------------------------|-------------------------------|--|--|--|-------------------------------|--|-----------------|---|
| ADDITIONAL BENEFITS/SERVICES | | | | | | | | | | |
| ABA treatment for Autism Spectrum Disorder | | | PCP copa | ıy per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Assistive Communiciation Devices for Autism | | | PCP copay | per device | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Spectrum Disorder | | | | | | | | | | |
| Durable medical equipment and medical supplies | | DME | /Medical supplies coin | surance cost sharing a | pplies | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing evaluations/testing | | | Specialist co | opay per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Hearing aids | | | Hearing aid coinsuran | ce cost sharing applies | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diabetic drugs and supplies | | | PCP copay per | 30 days supply | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Diabetic education and self-management | | | PCP copa | ıy per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Home care | | PCP copay per visit | | | | | | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Exercise facility reimbursements | | | C | eductible does not ap | ply. \$200/\$100 reimbu | rsement every six mor | ths for member/spous | e. | | |
| | | | | Partial reimbursement | for facility fees every | six months if member a | ttains at least 50 visits | | | |
| | | | | | | | | | | |
| PEDIATRIC DENTAL SERVICES | | | | | | | | | | |
| Dental office visit | | | PCP copa | ıy per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| | | | | | | | | | | |
| PEDIATRIC VISION SERVICES | | | | | | | | | | |
| Eye exam visit | | | PCP copa | ıy per visit | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Prescribed lenses and frames | | Eyewear coinsura | nce cost sharing applie | es to combined cost of | lenses and frames | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| Contact lenses | Eyewear coinsurance cost sharing applies | | | | | | 50% cost sharing | 50% cost sharing | 0% cost sharing | 0% cost sharing |
| PRESCRIPTION DRUGS | | | | | | | | | | |
| Generic or Tier 1 | \$10 | \$10 | \$10 | \$10 | \$9 | \$6 | \$10 | \$10 | 0% cost sharing | 0% cost sharing |
| Formulary Brand or Tier 2 | \$30 | \$35 | \$35 | \$35 | \$20 | \$15 | \$35 | \$35 | 0% cost sharing | 0% cost sharing |
| Non-Formulary Brand or Tier 3 | \$60 | \$70 | \$70 | \$70 | \$40 | \$30 | \$70 | \$70 | 0% cost sharing | 0% cost sharing |
| Above are retail copay amounts; mail order copays | 1.5.5 | 1 - | | | | | | | | |
| | | of the opine | , | r / | | | | | | |

Additional Instructions:

- 1. The following applies to the Platinum, Gold, Silver and Silver-CSR Plans:
 - For an inpatient admission the only copay that applies during an inpatient stay is the inpatient facility per admission copay, and if surgery is performed a surgeon copay, and if a maternity delivery copay which is the same as the surgeon copay if this copay has not already been collected as part of another maternity related claim. There are no additional copays for diagnostic tests, medical supplies, in-hospital physician visits, anesthesia, assistant surgeon, other staff doctors, etc. For a maternity stay the inpatient facility copay per admission is waived for a re-admission within 90 days of a previous discharge for the same or a related condition.
- # The inpatient facility copay per authission is waived for a re-authission within 50 days of a previous discharge for the same of a related condition.
- 2. For all the standard plan designs, the deductible must be met first, and then the cost sharing copay or coinsurance is applied to the remainder of the allowed amount until the maximum out of pocket limit is reached.
- 3. If the copay payable is more than the allowed amount (or remainder of the allowed amount), the copay payable is reduced to the allowed amount (or to the remainder of the allowed amount).
- 4. The maximum out of pocket limit is an aggregate over all covered services (medical, pediatric dental, pediatric vision, and prescription drugs), and includes the deductible.
- 5. The deductible is over a calendar year for individual products and over the calendar year or plan year (option of insurer) for small group products. For the Platinum, Gold, Silver and Silver-CSR Plans the deductible applies only to medical, pediatric dental, and pediatric vision services (including lenses/frames), and does not apply to prescription drugs. For the Bronze and Catastrophic Plans the deductible applies to all services combined (medical, pediatric dental, pediatric vision (including lenses/frames), and prescription drugs).
- 6. No deductible or cost sharing applies to the preventive care visits/services defined in section 2713 of ACA.
- 7. Per ACA the Catastrophic Plan must include 3 primary care visits per calendar year to which the deductible does not apply. These 3 primary care visits are in addition to the ACA mandated preventive services for which no cost sharing can apply. These 3 primary care visits are covered in full by the insurance plan (i.e., no deductible and no cost sharing).
- 8. The family deductible is two times the single deductible and the family out-of-pocket limit is two times the single maximum out-of-pocket limit. The plan designs below are non-HSA plan designs and each family member is subject to a maximum deductible equal to the single deductible and to a maximum out-of-pocket limit equal to the single out-of-pocket limit. Once all members of the family in aggregate meet the family deductible amount (or family out-of-pocket limit amount) then no family member needs to accumulate any more dollars towards the deductible (or out-of-pocket limit).
- 9. The <u>pediatric dental cost sharing</u> indicated is when pediatric dental is included as part of the standard design medical QHP plan. A stand-alone pediatric dental plan will have its own deductible and cost sharing arrangements and associated premium.

* HSA Compliant Bronze plan satisfies the maximum out-of-pocket limit of \$6,550 set by IRS for calendar year 2016.