

Attachment B STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (4-15-2015)

**NOTE: The standard plan design descriptions are based on current understanding of HHS Regulations and the Actuarial Value Calculator (Final version for 2016) and NYS Laws/Regulations.
The Catastrophic plan design was revised to reflect the official OOP maximum of \$6,850 (single) for calendar year 2016.**

TYPE OF SERVICE	Platinum (AV = 0.88 to 0.92)	Gold (AV = 0.78 to 0.82)	Silver (AV = 0.68 to 0.72)	Silver CSR 200 - 250 % FPL (AV = 0.72 to 0.74)	Bronze (AV = 0.58 to 0.62)	HSA Compliant Bronze * (AV = 0.58 to 0.62)	Catastrophic	Indian CSR \$0 Cost Sharing <= 300% FPL
DEDUCTIBLE (single)	\$0	\$600	\$2,000	\$1,500	\$3,500	\$4,000	\$6,850	\$0
MAXIMUM OUT OF POCKET LIMIT (single) Includes the deductible	\$2,000	\$4,000	\$5,500	\$5,450	\$6,850	\$6,450	\$6,850	\$0
COST SHARING - MEDICAL SERVICES								
Inpatient Facility/SNF/Hospice	\$500 per admission	\$1,000 per admission	\$1,500 per admission	\$1,500 per admission	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Outpatient Facility-Surgery, including freestanding surgicenters	\$100	\$100	\$100	\$100	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Surgeon - Inpatient facility, outpatient facility, including freestanding surgicenters	\$100	\$100	\$100	\$100	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
	One such copay per surgery and applies only to surgery performed in a hospital inpatient or hospital outpatient facility setting, including freestanding surgicenters, not to office surgery. See also "Maternity delivery and post natal care-physician/midwife" under "physician services".							
PCP	\$15	\$25	\$30	\$30	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Specialist	\$35	\$40	\$50	\$50	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
PT/OT/ST - rehabilitative & habilitative therapies	\$25	\$30	\$30	\$30	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
ER	\$100	\$150	\$150	\$150	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Ambulance	\$100	\$150	\$150	\$150	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Urgent Care	\$55	\$60	\$70	\$70	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
DME/Medical supplies	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing aids	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Eyewear	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

INPATIENT HOSPITAL SERVICES

Observation stay/observation care unit	ER copay per case, copay is waived if direct transfer from outpatient surgery setting to an observation care unit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hospital services - non-maternity	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Maternity care stay (covers mother and well newborn combined)	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental health/Behavioral health care	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Detoxification	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Skilled nursing facility	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
	Indicated copay per admission is waived if direct transfer from hospital inpatient setting to skilled nursing facility							
Hospice (inpatient)	Inpatient Facility copay per admission #				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
	Indicated copay per admission is waived if direct transfer from hospital inpatient setting or skilled nursing facility to hospice facility							

EMERGENCY MEDICAL SERVICES

Facility charge - Emergency Room	ER copay per case - copay is waived if patient is admitted as an inpatient (including as an observation stay or to an observation care unit) directly from the emergency room				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
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Physician charge - Emergency Room visit		\$0 copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Facility charge - Freestanding urgent care center		Urgent Care copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Physician charge - Free standing urgent care center visit		\$0 copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Prehospital emergency services/ transportation, includes air ambulance		Ambulance copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

OUTPATIENT HOSPITAL/FACILITY SERVICES

Outpatient facility surgery - hospital facility charge, including freestanding surgicenters		Outpatient Facility-Surgery copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Pre-admission/pre-operative testing		\$0 copay			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine laboratory and pathology		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine imaging services including Xray; excluding CAT/PET scans, MRI		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Imaging: CAT/PET scans, MRI		Specialist copay			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chemotherapy		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Radiation therapy		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hemodialysis/Renal dialysis		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental health/Behavioral health care		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Covered therapies (PT, OT, ST) - rehabilitative & habilitative		PT/OT/ST copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Home care		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hospice		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

PREVENTIVE & PRIMARY CARE SERVICES

Bone density testing								
Cervical cytology								
Colonoscopy screening								
Gynecological exams								
Immunizations								
Mammography		PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Prenatal maternity care								
Prostate cancer screening								
Routine exams								
Women's preventive health services								

NOTE: For preventive care visits/services as defined in section 2713 of ACA no deductible or cost sharing applies. Otherwise the cost sharing indicated below applies to all services in this benefit service category.

PHYSICIAN/PROFESSIONAL SERVICES

Inpatient hospital surgery - surgeon		Surgeon copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Outpatient hospital and freestanding surgicenter - surgeon		Surgeon copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Office surgery		PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Anesthesia (any setting)		Covered in full, no deductible and no cost sharing applies			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Covered therapies (PT, OT, ST) - rehabilitative & habilitative		PT/OT/ST copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Additional surgical opinion		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

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Second medical opinion for cancer		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Maternity delivery and post natal care - physician or midwife		Surgeon copay per case for delivery and post natal care services combined (only one such copay per pregnancy)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
In-hospital physician visits		\$0 copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic office visits		PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine laboratory and pathology		PCP/Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine imaging services including Xray; excluding CAT/PET scans, MRI		PCP/Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Imaging: CAT/PET scans, MRI		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Allergy testing		PCP/Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Allergy shots		PCP/Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Office/outpatient consultations		PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental health/Behavioral health care		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chemotherapy		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Radiation therapy		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hemodialysis/Renal dialysis		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chiropractic care		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
ADDITIONAL BENEFITS/SERVICES								
ABA treatment for Autism Spectrum Disorder		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Assistive Communication Devices for Autism Spectrum Disorder		PCP copay per device			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Durable medical equipment and medical supplies		DME/Medical supplies coinsurance cost sharing applies			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing evaluations/testing		Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing aids		Hearing aid coinsurance cost sharing applies			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diabetic drugs and supplies		PCP copay per 30 days supply			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diabetic education and self-management		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Home care		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Exercise facility reimbursements		Deductible does not apply. \$200/\$100 reimbursement every six months for member/spouse. Partial reimbursement for facility fees every six months if member attains at least 50 visits.						
PEDIATRIC DENTAL SERVICES								
Dental office visit		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
PEDIATRIC VISION SERVICES								
Eye exam visit		PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Prescribed lenses and frames		Eyewear coinsurance cost sharing applies to combined cost of lenses and frames			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Contact lenses		Eyewear coinsurance cost sharing applies			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
PRESCRIPTION DRUGS								
Generic or Tier 1	\$10	\$10	\$10	\$10	\$10	\$10	0% cost sharing	0% cost sharing
Formulary Brand or Tier 2	\$30	\$35	\$35	\$35	\$35	\$35	0% cost sharing	0% cost sharing
Non-Formulary Brand or Tier 3	\$60	\$70	\$70	\$70	\$70	\$70	0% cost sharing	0% cost sharing
Above are retail copay amounts; mail order copays are 2.5 times retail (except for Catastrophic Plans) for a 90 day supply								

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Additional Instructions:

The following applies to the Platinum, Gold, Silver and Silver-CSR Plans:

For an inpatient admission the only copay that applies during an inpatient stay is the inpatient facility per admission copay, and if surgery is performed a surgeon copay, and if a maternity delivery is performed a maternity delivery copay which is the same as the surgeon copay if this copay has not already been collected as part of another maternity related claim.

There are no additional copays for diagnostic tests, medical supplies, in-hospital physician visits, anesthesia, assistant surgeon, other staff doctors, etc.

For a maternity stay the inpatient per admission copay covers charges for the mother and a well newborn.

The inpatient facility copay per admission is waived for a re-admission within 90 days of a previous discharge for the same or a related condition.

For all the standard plan designs, the deductible must be met first, and then the cost sharing copay or coinsurance is applied to the remainder of the allowed amount until the maximum out of pocket limit is reached.

If the copay payable is more than the allowed amount (or remainder of the allowed amount), the copay payable is reduced to the allowed amount (or to the remainder of the allowed amount).

The maximum out of pocket limit is an aggregate over all covered services (medical, pediatric dental, pediatric vision, and prescription drugs), and includes the deductible.

The deductible is over a calendar year for individual products and over the calendar year or plan year (option of insurer) for small group products.

For the Platinum, Gold, Silver and Silver-CSR Plans the deductible applies only to medical, pediatric dental, and pediatric vision services (including lenses/frames), and does not apply to prescription drugs.

For the Bronze and Catastrophic Plans the deductible applies to all services combined (medical, pediatric dental, pediatric vision (including lenses/frames), and prescription drugs).

No deductible or cost sharing applies to the preventive care visits/services defined in section 2713 of ACA.

Per ACA the Catastrophic Plan must include 3 primary care visits per calendar year to which the deductible does not apply.

These 3 primary care visits are in addition to the ACA mandated preventive services for which no cost sharing can apply.

These 3 primary care visits are covered in full by the insurance plan (i.e., no deductible and no cost sharing).

The family deductible is two times the single deductible and the family out-of-pocket limit is two times the single maximum out-of-pocket limit. The plan designs below are non-HSA plan designs and each family member is subject to a maximum deductible equal to the single deductible and to a maximum out-of-pocket limit equal to the single out-of-pocket limit. Once all members of the family in aggregate meet the family deductible amount (or family out-of-pocket limit amount) then no family member needs to accumulate any more dollars towards the deductible (or out-of-pocket limit).

Note: The pediatric dental cost sharing indicated is when pediatric dental is included as part of the standard design medical QHP plan. A stand-alone pediatric dental plan will have its own deductible and cost sharing arrangements and associated premium.

* HSA Compliant Bronze plan satisfies the maximum out-of-pocket limit of \$6,450 set by IRS for calendar year 2015.