



Inning #5 Effectively Handling Free Agents

(Enrolling Self-Employed Individuals in the Marketplace)

The Webinar will begin at 10:00am
Participant Dial In Number: 1-855-897-5763

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Today's Webinar

- Dial in to the audio portion of the webinar using the telephone number on the Audio tab. Audio is transmitted through the telephone only, not through computer speakers.
- All participants will remain muted for the duration of the program.
- Questions can be submitted using the Q&A tab on your Webex control panel; we will pause periodically to take questions.
- A recording of the webinar and any related materials will be available online and emailed to all registrants.

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Presenters

- Welcome
 - Donna Frescatore Executive Director, NY State of Health
- Today's Presenters
 - **Deborah Maurer** Senior Trainer, Cicatelli Associates (CAI)
 - Gabrielle Armenia Bureau Director of Child Health Plus Policy
 & Exchange Consumer Assistance
 - K. Pamela Lavillotti Project Manager
 - Kathleen Johnson Assistant Director, Bureau of Community Enrollment & WMS Eligibility Processing
 - Peggy Noonan Bureau of Community Enrollment & WMS Eligibility Processing

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Agenda

- Introductions
- Recap of Inning #4
- Effectively Handling Free Agents (enrolling self-employed individuals into the marketplace)
- Questions & Answers
- Conclusion

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Inning #4: How to Coach Different Types of Teams Evaluation Survey Results

Here's what you said:

- More than 96% said it "increased my knowledge of the topic(s)."
- Nearly 96% said "there was sufficient information shared that will enable me to successfully enroll consumers with various household scenarios into coverage."

"The trainings have been fantastic and right on point!"

"Amazing work. This webinar was very helpful. Thank you very much."

"There was a lot of information to cover and I thought it was presented a little fast."

"Use more difficult, realistic household scenarios."

Complete the evaluation survey of today's webinar immediately following the program.

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Enrolling Self-Employed Individuals in the Marketplace

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Objectives

- Understand Who is Considered Self-Employed
- Identify Types of Self-Employment
- Locate an Individual's Source of Self-Employment Income on a Tax Return
- Describe the Reporting Options for Self-Employment Income in the Marketplace
- Understand the Documentation Requirements for the Self-Employed

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Who are the Self-Employed?

According to the IRS, a person is considered selfemployed if any of the following apply:

- Carry on a trade or business as a sole proprietor or an independent contractor
- A member of a partnership or S corporation that carries on a trade or business
- Otherwise in business for themselves (including a part-time business)

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What are the Sources of Self-Employment Income?

- Sole Proprietorship*
 - Business
 - Farm
- Partnership
- S Corporation
- Rental Real Estate

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Sole Proprietors

- Owned and operated by one person
- Does not have at least one eligible employee
 - An eligible employee is any employee who works an average of 20 hours a week each month. A sole proprietor's husband or wife is not considered an eligible employee.
- Prior to 2014, sole proprietors could purchase insurance in the Individual Market, or they could purchase coverage in the Small Group Market at a rate of 15% above the Small Group Rate

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Sole Proprietors

- In accordance with federal regulations, beginning in 2014, sole proprietors may purchase coverage for themselves and their families in the Individual Market and can no longer purchase coverage in the Small Group Market.
- Eligible sole proprietors can receive financial assistance (including APTC and CSR) to reduce the cost of coverage
 - More than half of the 1million sole proprietors in NY have incomes under 400% FPL and may be eligible for Financial Assistance

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Example

Marcy owns a local auto repair shop and has an employee who works 10 hours per week. Her husband, Sam, also works at the repair shop 40 hours per week.

Q: Is Marcy a sole proprietor? Can she enroll in coverage through in the Individual Marketplace or the SHOP?

A: Marcy is a sole proprietor. She does not have at least one eligible employee. She can enroll in coverage in the Individual Marketplace, and cannot purchase coverage in the SHOP. Her spouse and employee can also enroll through the Individual Marketplace.

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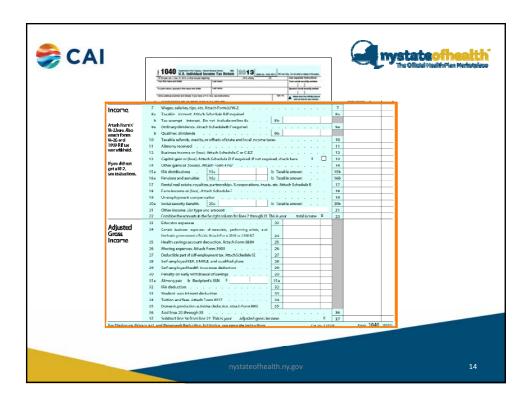




How is Self-Employment Income Reported?

- Income is reported on an individual's tax return Form 1040
 - All business expenses allowed by the IRS are allowed for MAGI eligibility determinations
 - Additional IRS deductions are also allowed

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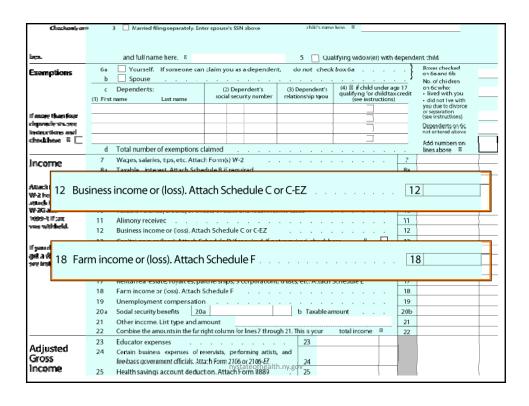


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How is Income from a Sole Proprietorship Reported?

- Income is reported on their individual tax return
 - Form 1040, line 12 small business income
 - Will include Schedule C or C-EZ
 - Form 1040, line 18 farm business income
 - Will include Schedule F

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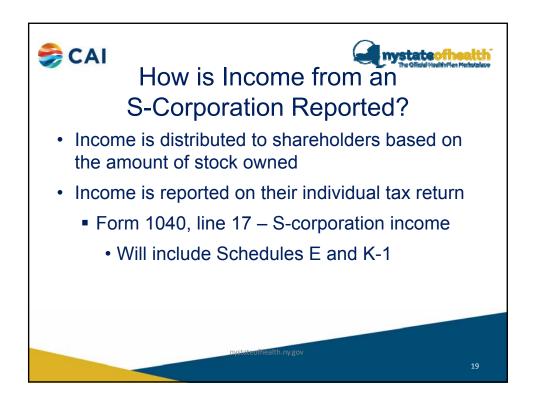
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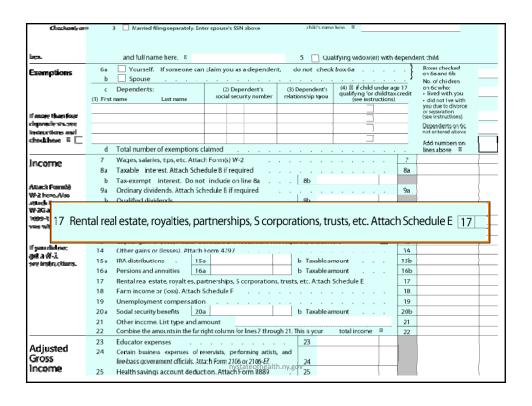
How is Income from a Partnership Reported?

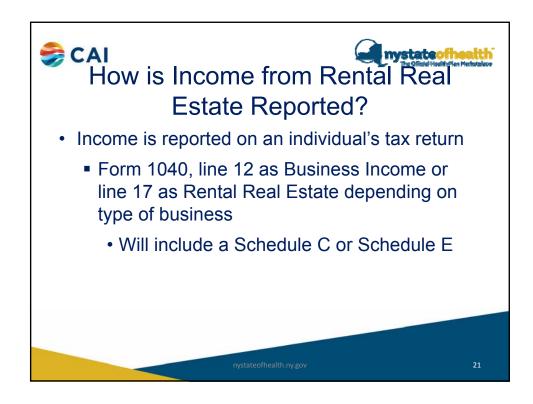
- Income is distributed to the partners based on their percent of ownership
- Individuals report their share of the income on their individual tax return
 - Form 1040, line 17 partnership income
 - Will include Schedules E and K-1

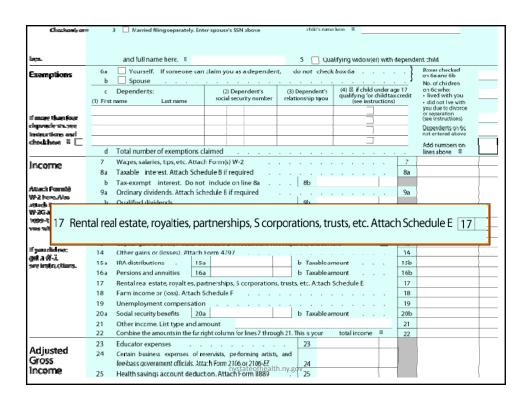
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Chackonia on	3 Narried filing separately. Enter spouse's SSN above child's name here.	
bes.	and full name here. 8 5 Qualifying widow(er) with 6	lependent child
Esemptions	6a Yourself. If someone can claim you as a dependent, do not check box 6a	Boxes checked
Companis	b Spouse	No. of children
	c Dependents: (2) Dependent's (3) Dependent's (4) 🗵 if child under ag	e 17 on 6c who: credit • lived with you
	(1) First name Last name social security number relationship toyou (see instructions)	did not I ve with
		you due to divorce or separation
If more than four dependents are		(see instructions)
Instructions and		Dependents on 6c not entered above
checkhere =		Add numbers on
	d Total number of exemptions claimed	. lines above 🛚 🔻
Income	7 Wages, salaries, tips, etc. Attach Form(s) W-2	7
	8a Taxable interest. Attach Schedule Bif required	8a
Attach Formisk	b Tax-exempt interest. Do not include on line 8a 8b	
W-2 here. Also	9a Ordinary dividends. Attach Schedule B if required	9a
attach i	b Oualified dividends 9b	
17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 17		
		-
If you did no:	14 Other gains or (losses), Attach Form 4797	14
get a W-i.	15 a IRA distributions . 15a b Tambleamount	15b
246 milliof Comult	16a Persions and annuities 16a b Taxable amount	16b
	17 Rental real estate, royalties, partnerships, 5 corporations, trusts, etc. Attach Schedule E	17
	18 Farm income or (loss). Attach Schedule F	18
	19 Unemployment compensation	19
	20a Social security benefits 20a b Taxable amount	20b
	21 Other income. List type and amount	21
	22 Combine the amounts in the far right column for lines 7 through 21. This is your total income @	22
	23 Educator expenses	
Adjusted	24 Certain business expenses of reservists, performing artists, and	
Gross	fee-bass government officials. Attach Form 2106 or 2106-EZ 24	
Income	25 Health savings account deduction. Attach Form 8889 . 25	

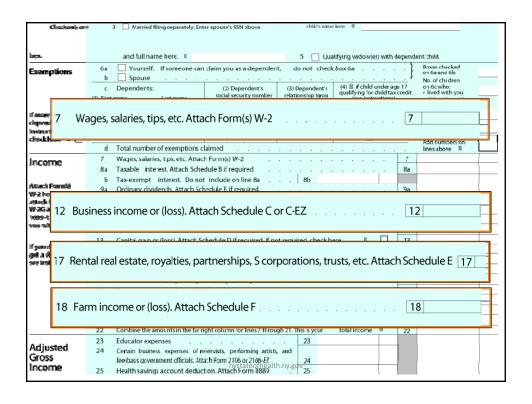


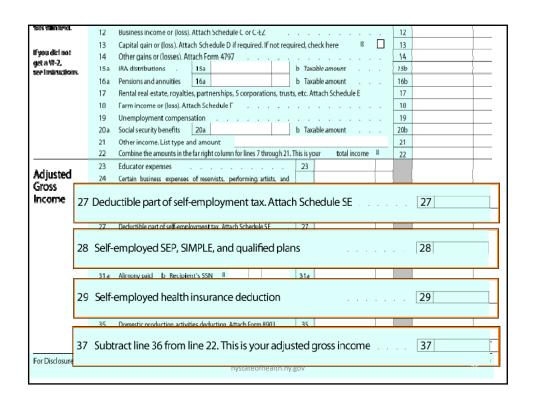


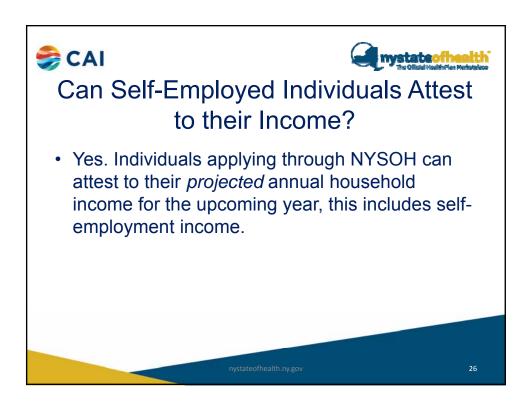
















Household's AGI Expected to Remain the Same

- Initially, all applicants seeking financial assistance will be asked if they expect their income to be the same as what was reported on the previous year's federal tax return
- Applies to all income received by tax filing household
 - Form 1040, line 37 adjusted gross income

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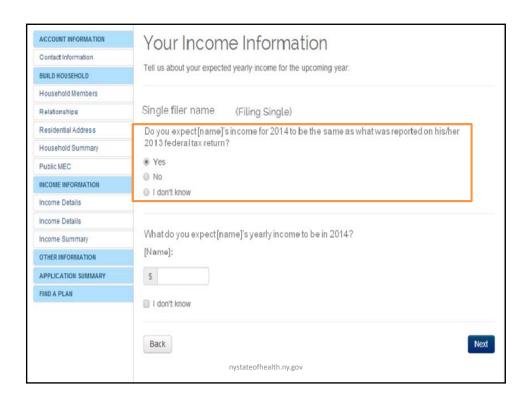


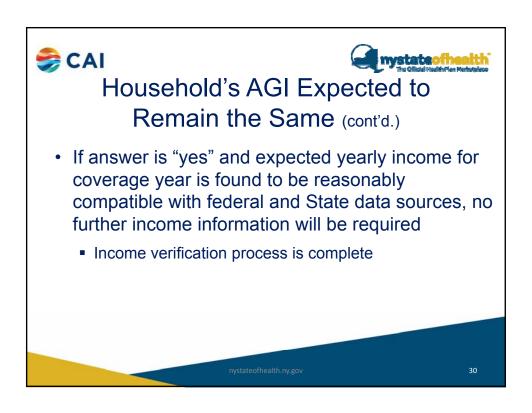


How Does the Applicant Know <u>if</u> their AGI will Remain the Same?

- Applicants may hesitate with this question
- · Changes can't always be predicted
- If the applicant doesn't expect any significant changes then they should assume it will be the same
- Reassure the applicant that they can report a change in the future

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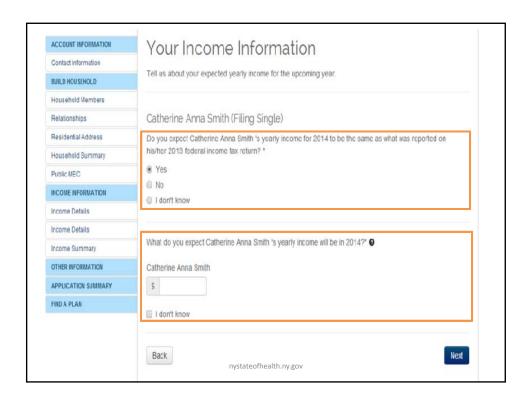


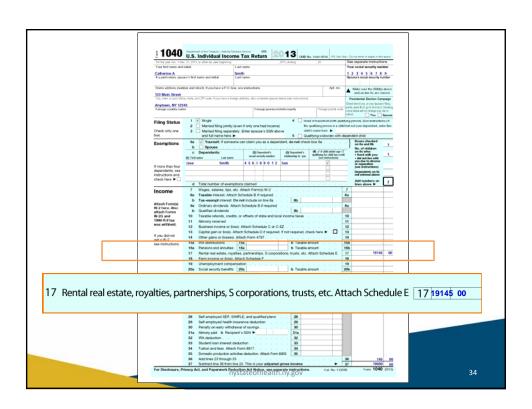


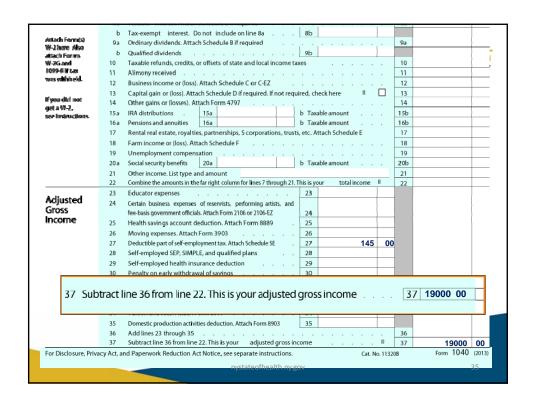
How do I build income when the applicant's AGI is expected to be the same as the previous year?

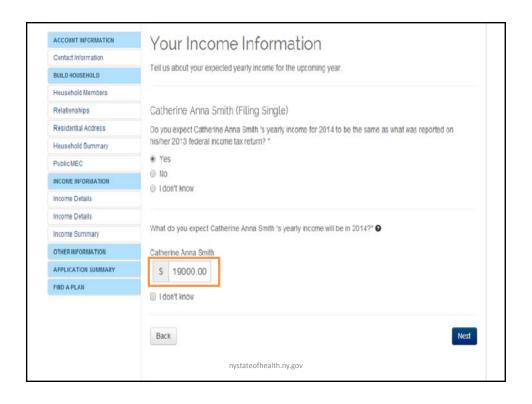
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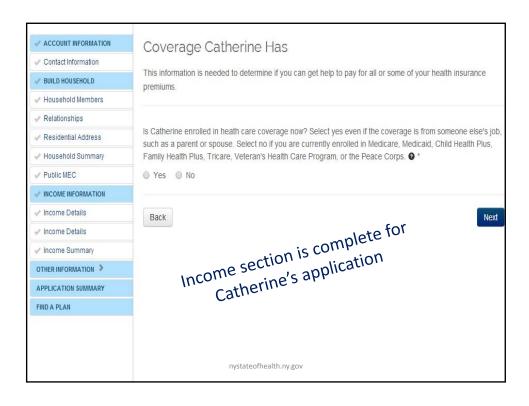


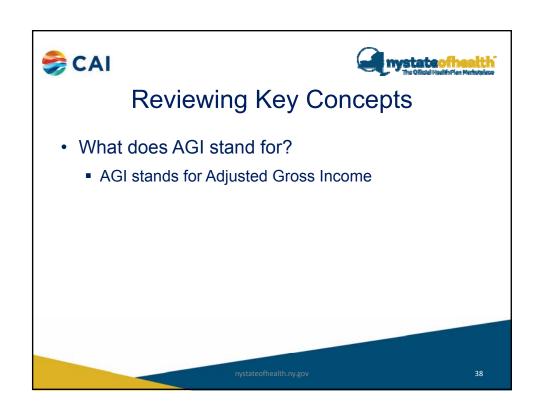


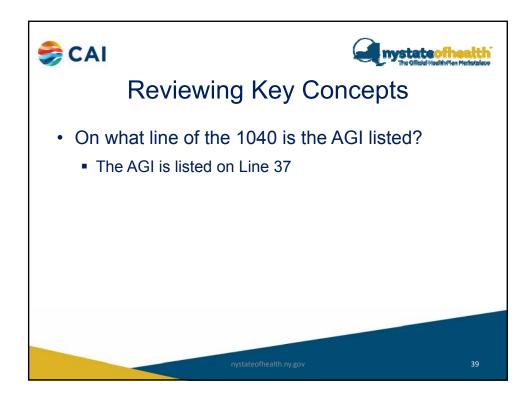


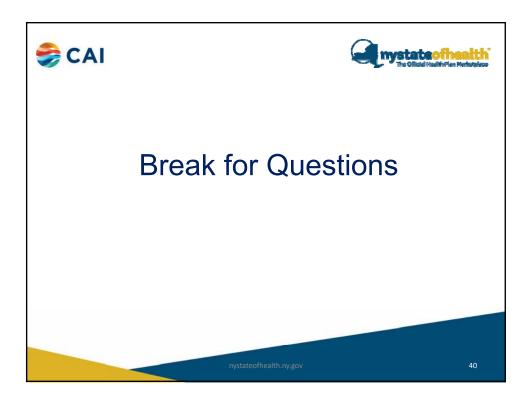
















If Income is Expected to be Different

- Assistance can be provided in building income when income reported in the tax return is not reflective of current income
- In these situations the assistor will help the individual in constructing the household's projected annual income

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How do I build income when the applicant's AGI will <u>not</u> be the same as the previous year?

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Household's AGI **Not** Expected to Remain the Same

- Applicant anticipates that income for the coverage year will <u>not</u> be the same as previous year
- · Changes may be expected for:
 - Wages
 - Income other than self-employment

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CAI

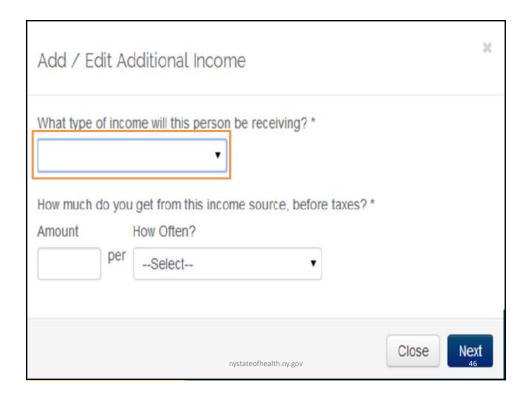
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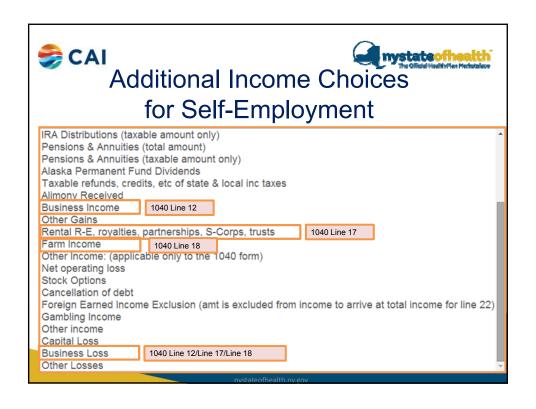
Household's AGI Not Expected to Remain the Same (cont'd.)

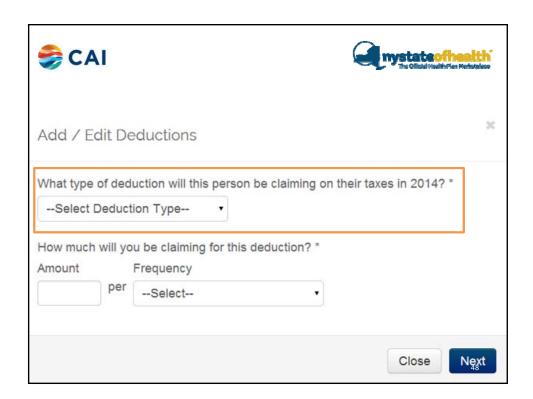
- However, if self-employment income is not expected to change it can be entered directly on the "Additional Income" screen in the Marketplace using what was reported on previous year's tax return
- Allowable business deductions can be entered on the "Deductions" screen

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1040 Line 27

1040 Line 28 1040 Line 29

Deductions Specific to Self-Employment Income

Educator expenses

IRA deduction

Student loan interest deduction

Tuition & fees

Certain business expenses (reservists, artists, f-B gov?t offls)

Health savings account deduction

Moving expenses

Deductible part of Self-Employment (S/E) tax

S/E SEP, SIMPLE, & qualified plans

S/E health insurance deduction

Penalty on early withdrawal of savings

Alimony paid

Domestic production activities deduction

Additional adjustments added on line 36 (1040 only)

Archer MSA deduction

Other adjustments

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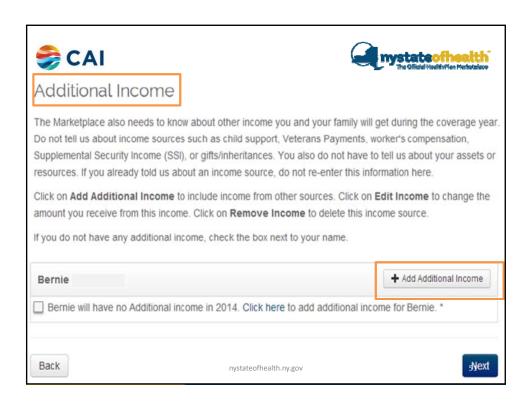


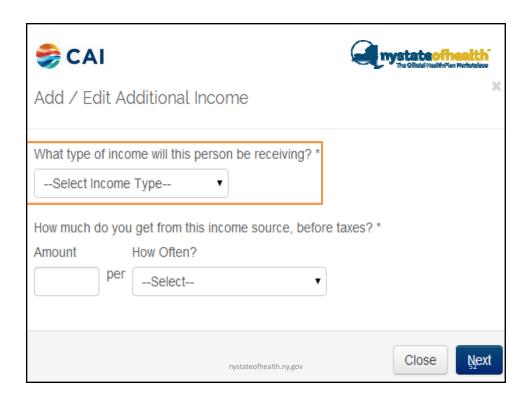


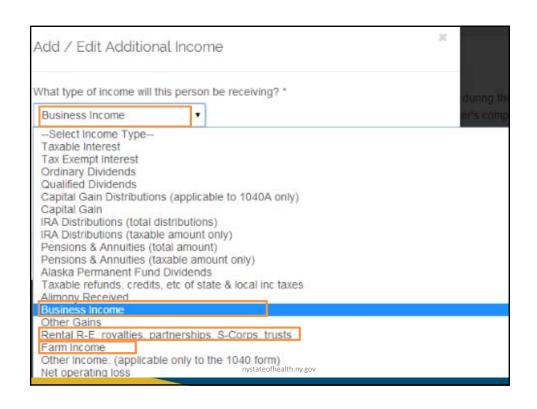
Case Study: Bernie Williams

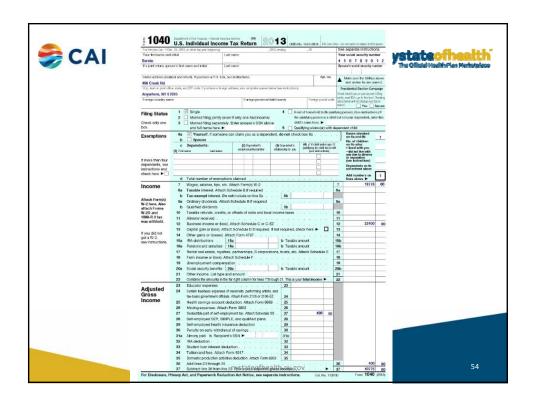
- · Owns ABC Printing as a Sole Proprietor
- · Attests to filing taxes
- Wife quit her job and is not eligible for Unemployment Benefits
- Anticipates his self-employment income will remain the same as the previous year
- Has his tax return with him when he meets with the Navigator/Assistor
- Other income in his household has changed

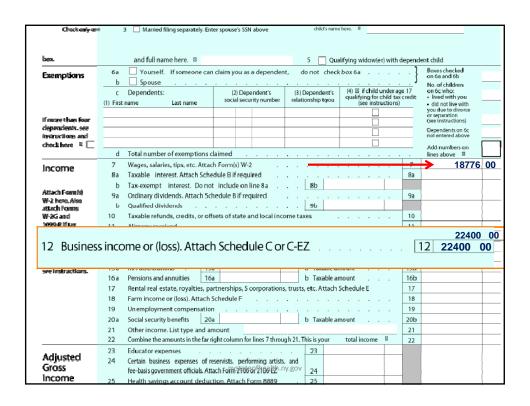
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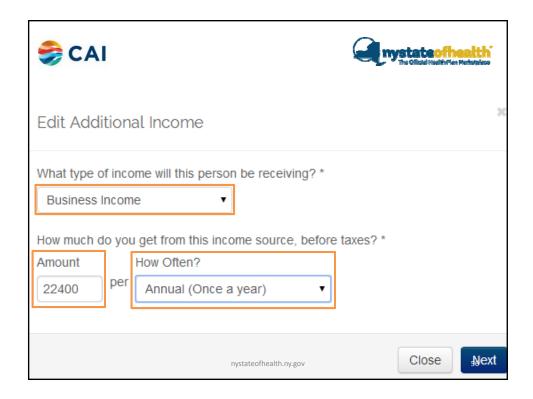


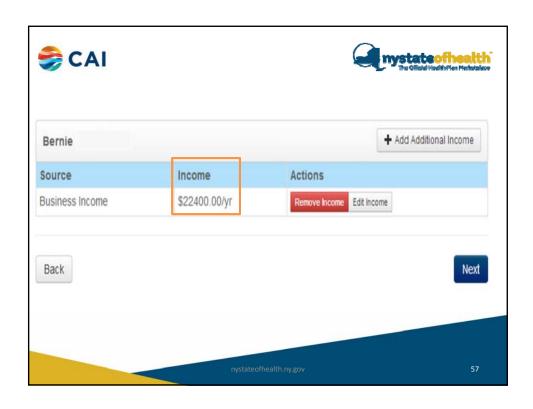


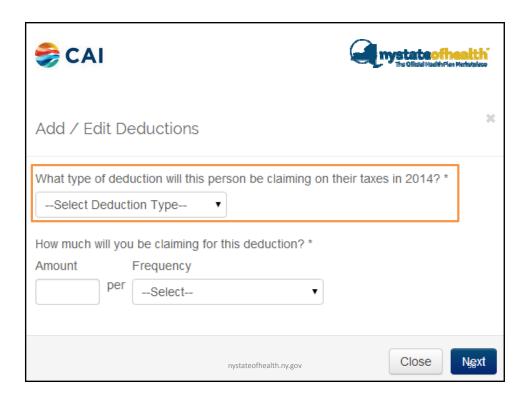


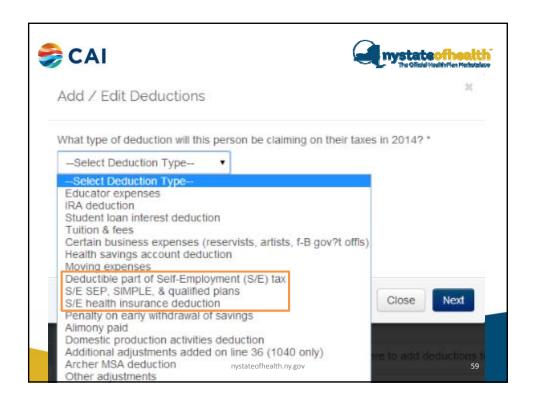


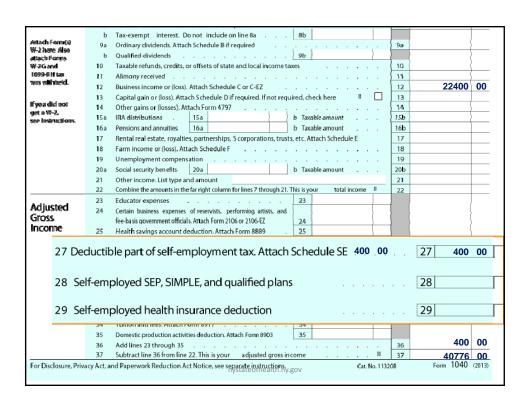


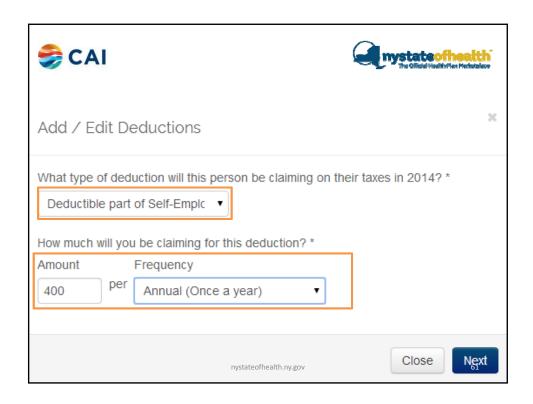


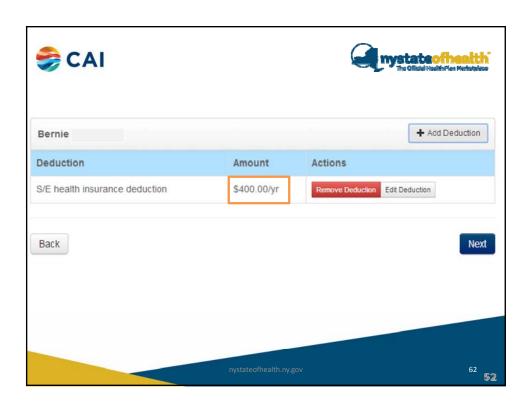


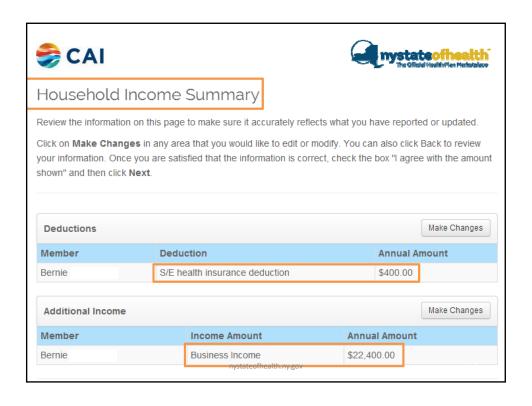


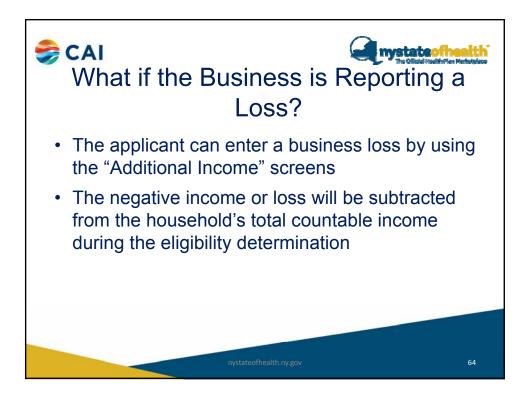


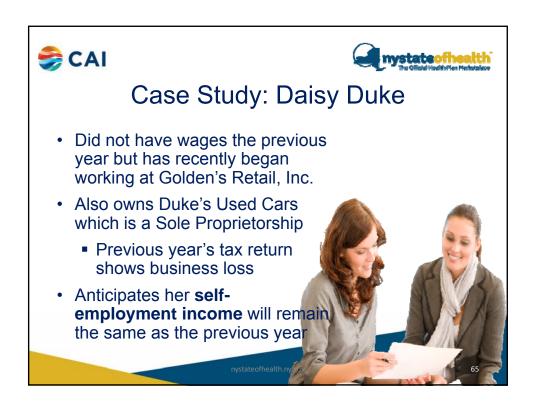


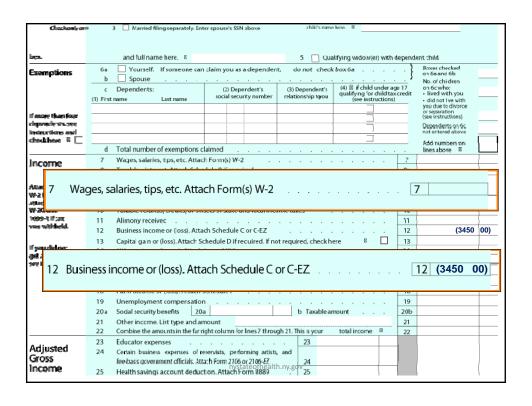


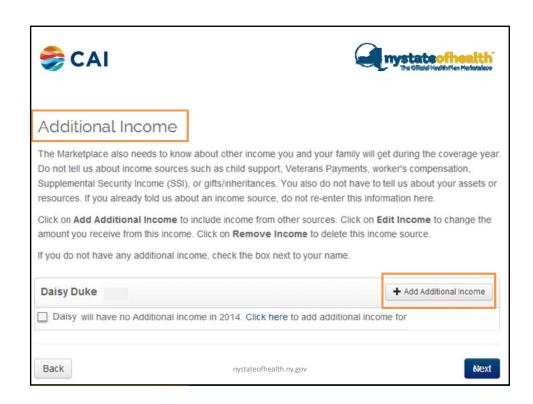


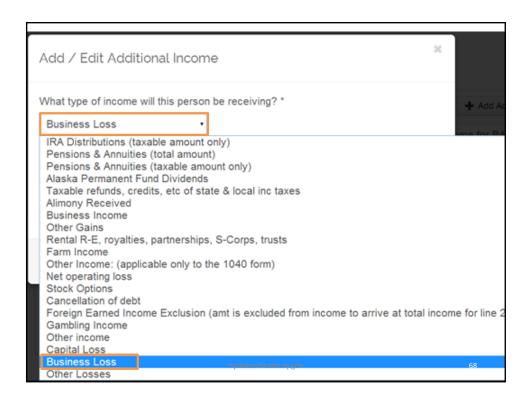


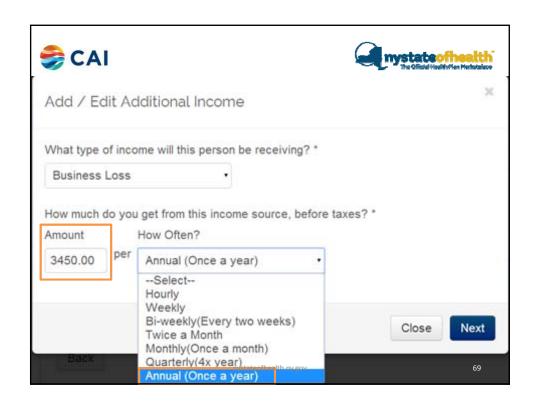


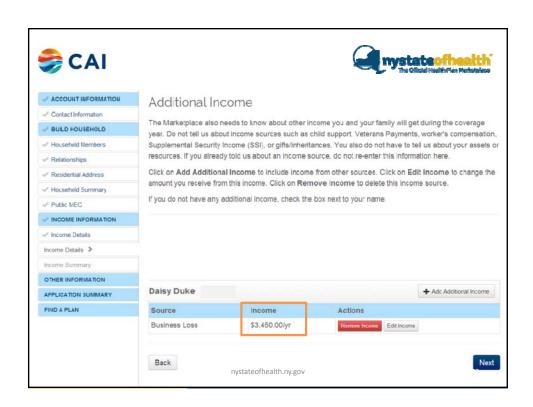


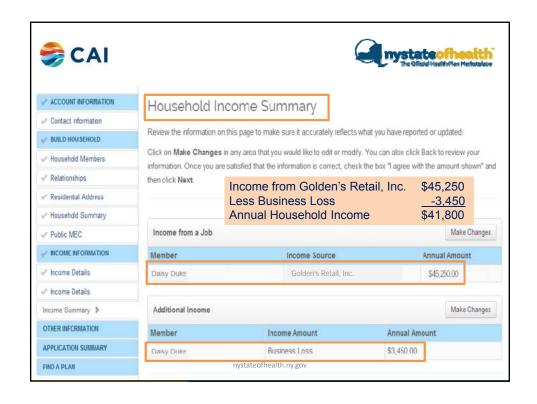


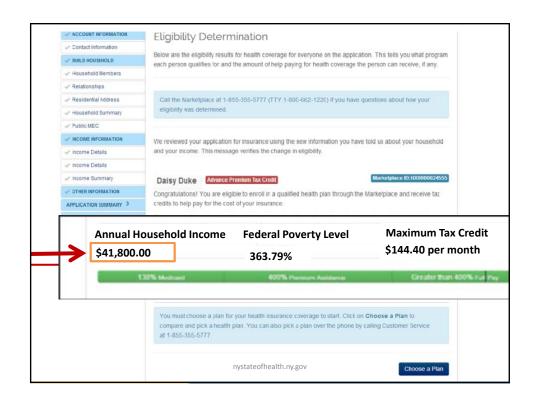
















Reviewing Key Concepts

- Will the Marketplace allow the consumer to enter a negative value?
 - No. Negative values cannot be entered in the Marketplace however if the option for "business loss" is chosen the marketplace will appropriately subtract that income loss from the household's total countable income.

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Break for Questions

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How do Applicants Build Income?

- Applicants will be given the opportunity to build their income when they do not expect it to be the same as what was reported on the previous year's tax return
 - Can attest to 3 month average of selfemployment income and expenses
 - Can attest to inconsistent or seasonal selfemployment income

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Building Self-Employment Income

- Process used when:
 - Applicant does not file a tax return for business;
 - Business is new and a tax return has not been filed; or
 - Last year's business earnings are not representative of anticipated income for coverage year

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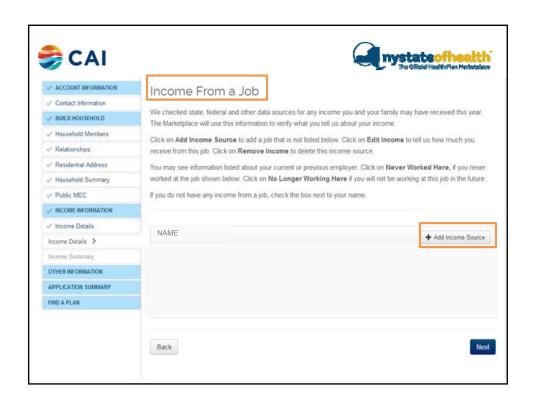


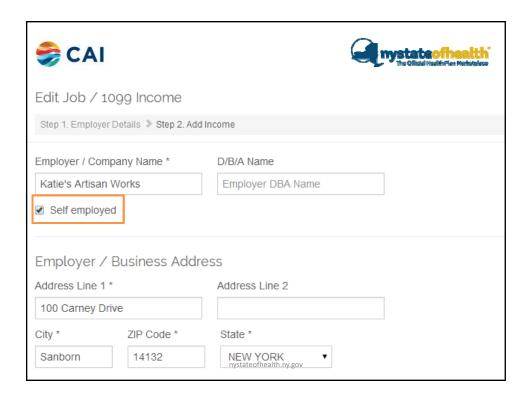
Building Self-Employment Income (cont'd).

- May enter past 3 months of actual business income/expenses or estimated business income/expenses for the next 3 months
- Applicant will be able to enter all business expenses allowed by IRS in this section

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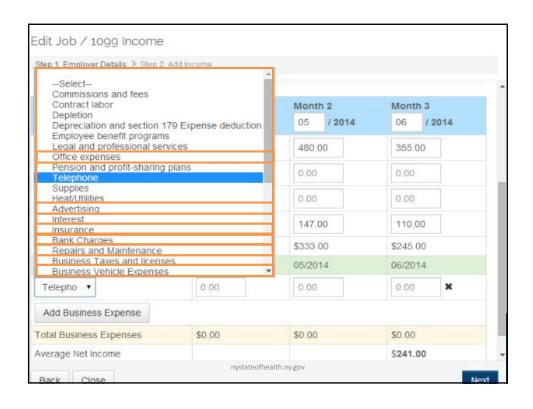


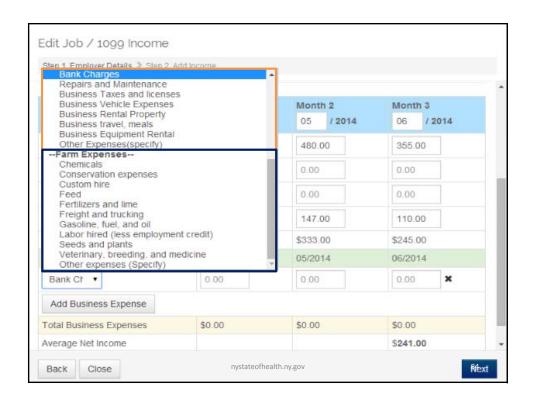


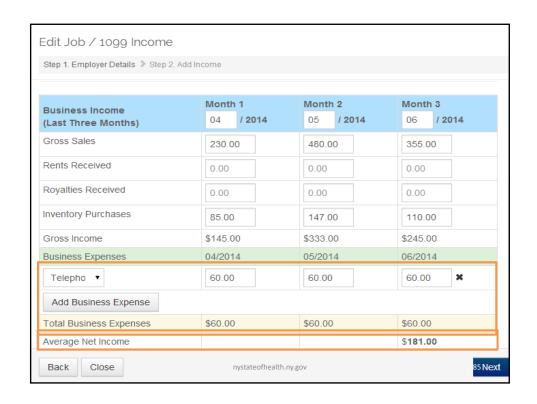


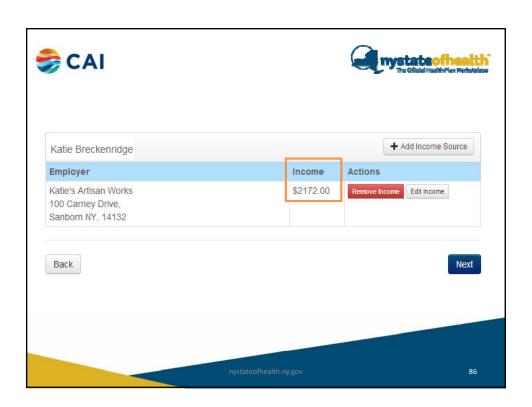


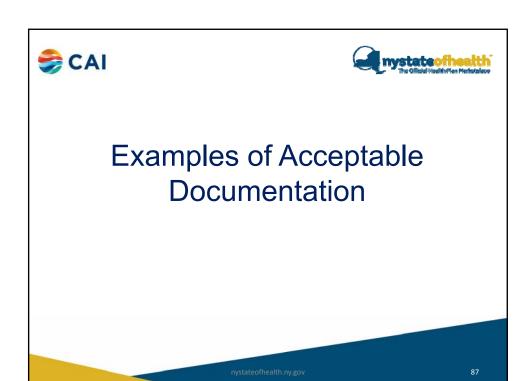


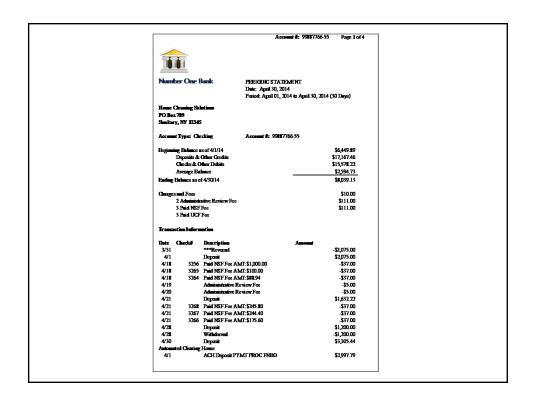












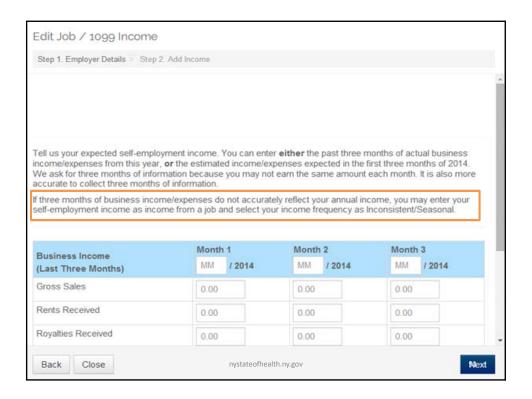


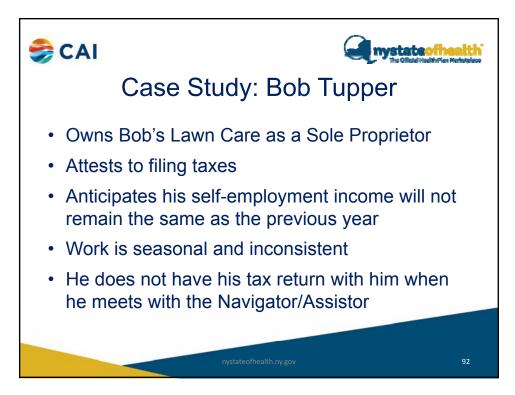


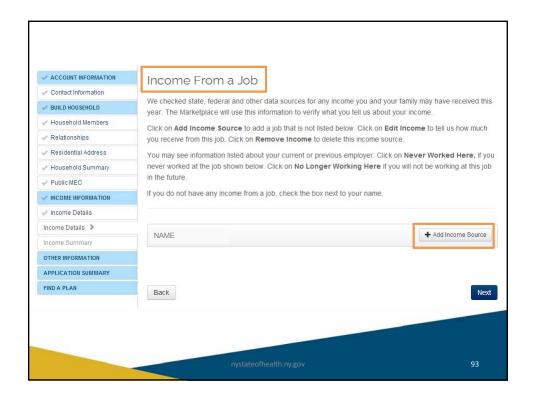
What if an Applicant's Income is Inconsistent or Seasonal?

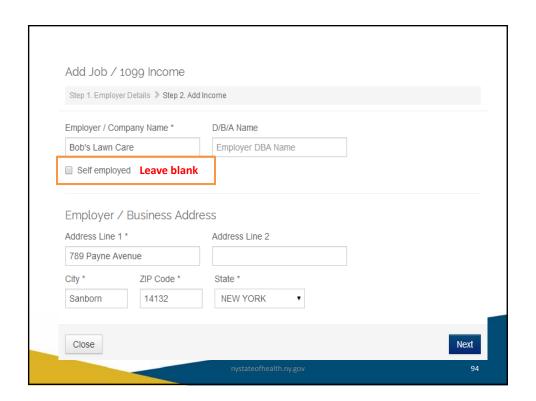
- If the applicant's 3 month average of business income does not accurately reflect their annual income it may be entered separately as "income from a job"
 - Enter income as Inconsistent/Seasonal on the "Add Job/1099 Income" screen
 - Do not check "self-employed"

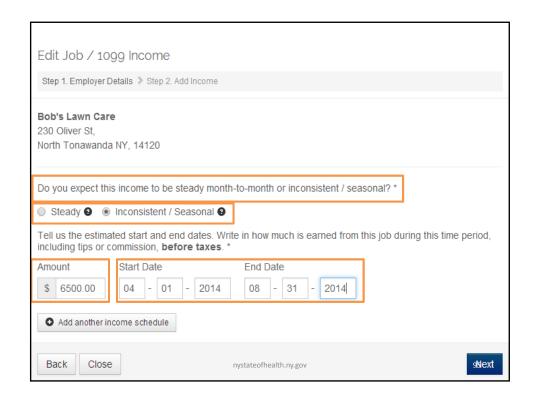
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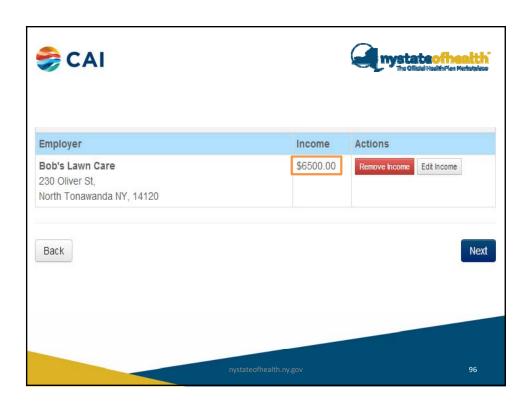
















Requests for Additional Documentation

 Paper documentation may be requested when information cannot be validated through an electronic data source or when information from a data source is not reasonably compatible with information provided by the individual.

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Reviewing Key Concepts

- Acceptable Forms of Documentation
 - Previous year's federal tax return, or
 - Business records and receipts for a period of three months, or
 - Records of earnings and expenses for a period of three months
 - If documents submitted are marked invalid, contact the call center and ask why the documents were not acceptable.

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Wrap-Up

- · Who is Considered Self-Employed
- Types of Self-Employment Income
- Self-Employment Income on a Tax Return
- Various Reporting Options for Self-Employment Income in the Marketplace
- Documentation Requirements for the Self-Employed

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End of the Inning...

- Please complete Inning #5 survey
- Watch for inning replay to be posted to http://info.nystateofhealth.ny.gov/SpringTraining
- Inning #6 Going to the Bullpen: How the Media Can Help You
 - Wednesday, September 3rd at 10:00am
 - invitation to follow

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