

**Attachment B STANDARD BENEFIT DESIGN COST SHARING DESCRIPTION CHART (04-12-2018)**

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TYPE OF SERVICE	Platinum AV = 0.86 to 0.92	Gold AV = 0.76 to 0.82	Silver AV = 0.70 to 0.72	Silver CSR			Bronze AV = 0.56 to 0.62	Bronze HSA Compliant* AV = 0.56 to 0.65	Catastrophic	AI/AN CSR 100 - 300% FPL \$0 Cost Sharing
				200 - 250% FPL AV = 0.72 to 0.74	150 - 200% FPL AV = 0.86 to 0.88	100 - 150% FPL AV = 0.93 to 0.95				
DEDUCTIBLE (single)	\$0	\$600	\$1,700	\$1,350	\$250	\$0	\$4,000	\$5,500	\$7,900	\$0
MAXIMUM OUT OF POCKET LIMIT (single) Includes the deductible	\$2,000	\$4,000	\$7,500	\$6,075	\$2,100	\$1,000	\$7,600	\$6,550	\$7,900	\$0
<b>COST SHARING – MEDICAL SERVICES</b>										
Inpatient facility/SNF/Hospice	\$500 per admission	\$1,000 per admission	\$1,500 per admission	\$1,500 per admission	\$250 per admission	\$100 per admission	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Outpatient facility – surgery, including freestanding surgicenters	\$100	\$100	\$100	\$100	\$75	\$25	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Surgeon – inpatient facility, outpatient facility, including freestanding surgicenters	\$100	\$100	\$100	\$100	\$75	\$25	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
PCP	\$15	\$25	\$30	\$30	\$15	\$10	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Specialist	\$35	\$40	\$50	\$50	\$35	\$20	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
PT/OT/ST – rehabilitative & habilitative therapies	\$25	\$30	\$30	\$30	\$25	\$15	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
ER	\$100	\$150	\$250	\$250	\$75	\$50	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Ambulance	\$100	\$150	\$150	\$150	\$75	\$50	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Urgent care	\$55	\$60	\$70	\$70	\$50	\$30	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
DME/Medical supplies	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	10% cost sharing	5% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing aids	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	10% cost sharing	5% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Eyewear	10% cost sharing	20% cost sharing	30% cost sharing	25% cost sharing	10% cost sharing	5% cost sharing	50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – INPATIENT HOSPITAL SERVICES</b>										
Observation stay/care unit	ER copay per case; copay is waived if direct transfer from outpatient surgery setting to an observation care unit.						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hospital services – non-maternity	Inpatient facility copay per admission #						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Maternity care stay (covers mother and well newborn combined)	Inpatient facility copay per admission #						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental/Behavioral health care	Inpatient facility copay per admission #						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Detoxification	Inpatient facility copay per admission #						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services	Inpatient facility copay per admission #						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Skilled nursing facility	Indicated copay per admission is waived if direct transfer from hospital inpatient setting to skilled nursing facility.						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hospice (inpatient)	Indicated copay per admission is waived if direct transfer from hospital inpatient setting or skilled nursing facility to hospice facility.						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – EMERGENCY MEDICAL SERVICES</b>										
Facility charge – emergency room	ER copay per case; copay is waived if patient is admitted as an inpatient (including as an observation stay or to an observation care unit) directly from the emergency room.						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Physician charge – emergency room visit	\$0 copay per visit						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Facility charge – freestanding urgent care center	Urgent care copay per visit						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Physician charge – freestanding urgent care visit	\$0 copay per visit						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Pre-hospital emergency services, transportation, includes air ambulance	Ambulance copay per case						50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

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				200 - 250% FPL AV = 0.72 to 0.74	150 - 200% FPL AV = 0.86 to 0.88	100 - 150% FPL AV = 0.93 to 0.95				
<b>COST SHARING – OUTPATIENT HOSPITAL/FACILITY SERVICES</b>										
Outpatient facility surgery – hospital facility charge, including freestanding surgicenters				Outpatient facility - surgery copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Pre-admission/Pre-operative testing				\$0 copay			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine laboratory and pathology				Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine imaging services, including X-ray, excluding CAT/PET scans, MRI				Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Imaging: CAT/PET scans, MRI				Specialist copay			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chemotherapy				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Radiation therapy				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hemodialysis/Renal dialysis				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental/Behavioral health care				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Covered therapies (PT, OT, ST) – rehabilitative & habilitative				PT/OT/ST copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Home care				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hospice				PCP copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – PREVENTIVE AND PRIMARY CARE SERVICES</b>										
Bone density testing				NOTE: For preventive care visits/services as defined in section 2713 of ACA, no deductible or cost sharing applies; otherwise, the cost sharing indicated below applies to all services in this benefit service category.						
Cervical cytology										
Colonoscopy screening				PCP/Specialist copay per visit (based on type of physician performing the service)						
Gynecological exams				50% cost sharing						
Immunizations				50% cost sharing						
Mammography				50% cost sharing						
Prenatal maternity care				50% cost sharing						
Prostate cancer screening				50% cost sharing						
Routine exams				50% cost sharing						
Women’s preventive health services				50% cost sharing						
<b>COST SHARING – PHYSICIAN/PROFESSIONAL SERVICES</b>										
Inpatient hospital surgery - surgeon				Surgeon copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Outpatient hospital and freestanding surgicenters – surgeon				Surgeon copay per case			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Office surgery				PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Anesthesia (any setting)				Covered in full, no deductible and no cost sharing applies			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Covered therapies (PT, OT, ST) – rehabilitative and habilitative				PT/OT/ST copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Additional surgical opinion				Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Second medical opinion for cancer				Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Maternity delivery and post natal care – physician or midwife				Surgeon copay per case for delivery and post natal care services combined (only one such copay per pregnancy)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
In-hospital physician visits				\$0 copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic office visits				PCP/Specialist copay per visit (based on type of physician performing the service)			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diagnostic and routine laboratory and pathology				PCP/Specialist copay per visit			50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing

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<b>COST SHARING – PHYSICIAN/PROFESSIONAL SERVICES (CONTINUED)</b>										
Diagnostic and routine imaging services, including X-ray, excluding CAT/PET scans, MRI			PCP/Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Imaging: CAT/PET scans, MRI			Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Allergy testing			PCP/Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Allergy shots			PCP/Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Office/Outpatient consultations		PCP/Specialist copay per visit (based on type of physician performing the service)					50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Mental/Behavioral health care			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Substance abuse disorder services			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chemotherapy			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Radiation therapy			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hemodialysis/Renal dialysis			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Chiropractic care			Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – ADDITIONAL BENEFITS/SERVICES</b>										
ABA treatment for Autism Spectrum Disorder			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Assistive communication devices for Autism Spectrum Disorder			PCP copay per device				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Durable medical equipment and medical supplies		DME/Medical supplies coinsurance cost sharing applies					50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing evaluations/testing			Specialist copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Hearing aids		Hearing aid coinsurance cost sharing applies					50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diabetic drugs and supplies			PCP copay per 30-day supply				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Diabetic education and self-management			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Home care			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Exercise facility reimbursements		Deductible does not apply. \$200/\$100 reimbursement every six months for member/spouse. Partial reimbursement for facility fees every six months if member attains at least 50 visits.								
<b>COST SHARING – PEDIATRIC DENTAL SERVICES</b>										
Dental office visit			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – PEDIATRIC VISION SERVICES</b>										
Eye exam visit			PCP copay per visit				50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Prescribed lenses and frames		Eyewear coinsurance cost sharing applies to combined cost of lenses and frames					50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
Contact lenses		Eyewear coinsurance cost sharing applies					50% cost sharing	50% cost sharing	0% cost sharing	0% cost sharing
<b>COST SHARING – PRESCRIPTION DRUGS</b>										
Generic or Tier 1	\$10	\$10	\$10	\$10	\$9	\$6	\$10	\$10	0% cost sharing	0% cost sharing
Formulary brand or Tier 2	\$30	\$35	\$35	\$35	\$20	\$15	\$35	\$35	0% cost sharing	0% cost sharing
Non-formulary brand or Tier 3	\$60	\$70	\$70	\$70	\$40	\$30	\$70	\$70	0% cost sharing	0% cost sharing
Above are retail copay amounts; mail order copays are 2.5 times retail (except for Catastrophic plans) for a 90-day supply.										

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ADDITIONAL INSTRUCTIONS:

1. The following applies to the Platinum, Gold, Silver and Silver CSR plans:  
For an inpatient admission, the only copay that applies during an inpatient stay is the inpatient facility per admission copay; and if surgery is performed, a surgeon copay; and if a maternity delivery is performed, a maternity delivery copay which is the same as the surgeon copay if this copay has not already been collected as part of another maternity related claim.  
There are no additional copays for diagnostic tests, medical supplies, in-hospital physician visits, anesthesia, assistant surgeon, other staff doctors, etc.  
For a maternity stay, the inpatient per admission copay covers charges for the mother and a well newborn.  
# The inpatient facility copay per admission is waived for a re-admission within 90 days of a previous discharge for the same or a related condition.
2. For all the standard plan designs, the deductible must be met first, and then the cost sharing copay or coinsurance is applied to the remainder of the allowed amount until the maximum out of pocket limit is reached.
3. If the copay payable is more than the allowed amount (or the remainder of the allowed amount), the copay payable is reduced to the allowed amount (or to the remainder of the allowed amount).
4. The maximum out of pocket limit is an aggregate over all covered services (medical, pediatric dental, pediatric vision, and prescription drugs), and includes the deductible.
5. The deductible is over a calendar year for individual products and over the calendar year or plan year (an option of the insurer) for small group products.  
For the Platinum, Gold, Silver and Silver CSR plans, the deductible applies only to medical, pediatric dental, and pediatric vision services (including lenses/frames), and does not apply to prescription drugs.  
For the Bronze and Catastrophic plans, the deductible applies to all services combined (medical, pediatric dental, pediatric vision (including lenses/frames), and prescription drugs).
6. No deductible or cost sharing applies to the preventive care visits/services defined in section 2713 of ACA but additional services, like laboratory tests, which are delivered at the preventive care visit may be subject to the deductible or cost sharing.
7. Per ACA, Catastrophic plan must include 3 primary care visits per calendar year to which the deductible does not apply. These 3 primary care visits are in addition to the ACA mandated preventive services for which no cost sharing can apply. These 3 primary care visits are covered in full by the insurance plan (i.e., no deductible and no cost sharing).
8. The family deductible is two times the single deductible; the family out-of-pocket limit is two times the single maximum out-of-pocket limit. The plan designs below are non-HSA plan designs and each family member is subject to a maximum deductible equal to the single deductible and to a maximum out-of-pocket limit equal to the single out-of-pocket limit. Once all members of the family in aggregate meet the family deductible amount (or family out-of-pocket limit amount), then no family member needs to accumulate any more dollars toward the deductible (or out-of-pocket limit).
9. The pediatric dental cost sharing indicated is when pediatric dental is included as part of the standard design medical QHP plan. A stand-alone pediatric dental plan will have its own deductible and cost sharing arrangements and associated premium.

\* Bronze HSA Compliant plan satisfies the maximum out-of-pocket limit of \$6,650 set by IRS for calendar year 2018.