

Key to I-766 Employment Authorization Documents (EADs)

The codes on the front of the card indicate the person's immigration status. The list below is **not** all-inclusive.

Code On EAD	Employment Authorization Meaning	Immigration Status
(a)(1)	Lawful Permanent Resident	Immigrant Non-Citizen
(a)(3)	Refugee	Immigrant Non-Citizen
(a)(4)	Paroled as a refugee.	Immigrant Non-Citizen
(a)(5)	Granted asylum	Immigrant Non-Citizen
(a)(6)	Fiancé/fiancée of U.S. citizen (K-1 Visa) or minor child of fiancé /fiancée's (K-2 Visa).	Non-Immigrant Visa Holder OR PRUCOL, if the immigrant has filed I-485 to adjust status to LPR with USCIS.
(a)(7)	Parent(s) (N-8 Visa) of certain special immigrants under INA 101(a)(27)(I) or (L) OR Child(ren) (N-9 Visa) of certain special immigrants under INA 101(a)(27)(I) or (L) or N-9 Visa holders.	Non-Immigrant Visa Holder OR PRUCOL, if the immigrant has filed I-485 to adjust status to LPR with USCIS
(a)(8)	Citizen of the Federated States of Micronesia OR the Republic of Marshall Islands OR the Republic of Palau.	Immigrant Non-Citizen
(a)(9)	Spouse of U.S. citizen (K-3 visa) or spouse's minor child (K-4 visa).	Immigrant Non-Citizen
(a)(10)	Granted withholding of deportation under the INA OR Granted withholding of removal under the Convention Against Torture (CAT)	Immigrant Non-Citizen
(a)(11)	Granted extended voluntary departure. Deferred Enforced Departure	Immigrant Non-Citizen
(a)(12)	Granted temporary protected status (TPS).	Immigrant Non-Citizen
(a)(13)	Granted voluntary departure under the Family Unity Program.	Immigrant Non-Citizen
(a)(14)	Granted Family Unity under the LIFE Act.	Immigrant Non-Citizen
(a)(15)	Spouse of LPR (V-1 visa) LPR's minor child (V-2 visa) or spouse's minor child (V-3 visa).	Immigrant Non-Citizen
(a)(16)	Victim of a severe form of human trafficking (T-1 visa).	Immigrant Non-Citizen
(a)(17)	E Visa Non-immigrant spouse	Non-Immigrant Visa Holder
(a)(18)	L Visa Non-immigrant spouse	Non-Immigrant Visa Holder
(a)(19)	Victim of crime admitted with U- visa.	Immigrant Non-Citizen

Code On EAD	Employment Authorization Meaning	Immigration Status
(a)(20)	Derivative relatives of U visa holder (U-2-U-5 visa).	Immigrant Non-Citizen
(b)(6)	Foreign students in “on-campus” employment. (Requires a SEVIS ID)	Non-Immigrant Visa Holder
(b)(9)	Temporary worker or trainee (H-1, H-2A, H2B, H-3 visa)	Non-Immigrant Visa Holder
(b)(11)	Exchange visitor (J-1 visa status). (Requires a SEVIS ID as well as maintaining residency in home country)	Non-Immigrant Visa Holder
(b)(16)	Religious worker (R Visa status, R-1, R-2)	Non-Immigrant Visa Holder OR PRUCOL, if the immigrant has filed I-485 to adjust status to LPR with USCIS
(c)(1)	Spouse or dependent of foreign government official (A-1 or A-2 Visa)	Non-Immigrant Visa Holder OR PRUCOL, if the immigrant has filed I-485 to adjust status to LPR with USCIS
(c)(2)	Spouse or minor child of an employee of the Coordination Council for North American Affairs (E-1 visa)	Non-Immigrant Visa Holder
(c)(3)(A) (c)(3)(B) (c)(3)(C) (c)(3)(ii) (c)(3)(iii)	Foreign Students (F-1visa), pre-completion OPT Foreign student, (F-1) post completion. Foreign student, (F-1) 17-month extension. Foreign student, (F-1) off campus employment sponsored by a qualifying international organization. Foreign student, (F-1) off-campus employment due to a severe economic hardship.	Non-Immigrant Visa Holder
(c)(4)	Spouse or unmarried dependent child of G-1, G-3 or G-4 nonimmigrant (Representative of International Organization and their dependents)	Non-Immigrant Visa Holder
(c)(5)	Dependent (spouse or child (J-2) of exchange visitor (J-1) (Requires a SEVIS ID as well as maintaining residency in home country)	Non-Immigrant Visa Holder

Code On EAD	Employment Authorization Meaning	Immigration Status
(c)(6)	M-1 Student, Practical Training (Requires a SEVIS ID)	Non-Immigrant Visa Holder
(c)(7)	Dependent of NATO employee	Non-Immigrant Visa Holder
(c)(8)	Asylum applicant	Immigrant Non-Citizen
(c)(9) (c)(9P)	Applicant for Adjustment to Lawful Permanent Residence	Immigrant Non-Citizen
(c)(10)	Applicant for suspension or of deportation or cancellation of removal	Immigrant Non-Citizen
(c)(11)	Paroled for emergent or public interest reasons	Immigrant Non-Citizen
(c)(14)	Granted deferred action	Immigrant Non-Citizen
(c)(16)	Applicant for registry (resided in U.S. since before January 1, 1972)	Immigrant Non-Citizen
(c)(17)(i) (c)(17)(ii)	Certain personal or domestic servants (B-1 visa)	Non-Immigrant Visa Holder
(c)(17)(iii)	Employee of foreign airline (B-1 visa)	Non-Immigrant Visa Holder
(c)(18)	Deportable alien under order of supervision.	Immigrant Non-Citizen
(c)(19)	Applicant for Temporary Protected Status (TPS)	Immigrant Non-Citizen
(c)(20)	Section 210 legalization	Immigrant Non-Citizen
(c)(21)	Nonimmigrant witness or informant and dependents (S Visa)	Immigrant Non-Citizen
(c)(22)	Applicant for legalization under INA Section 245A (pending I-687)	Immigrant Non-Citizen
(c)(23)	Irish Peace Process (Q-2)	Non-Immigrant Visa Holder
(c)(24)	Applicant for adjustment of status under the LIFE Act	Immigrant Non-Citizen
(c)(25)	Immediate family member of a victim of a severe form of human trafficking (T-2, T-3, T-4 visa)	Immigrant Non-Citizen
(c)(26)	Dependent spouses of H1-B Visa holders	Non-Immigrant Visa Holder
(c)(31)	Violence against Women's Act (VAWA) self-petitioner.	Immigrant Non-Citizen
(c)(33)	Deferred Action for Childhood Arrivals (DACA)	Immigrant Non-Citizen

Key to Class of Admission (COA) Codes

These codes can be found on Visas and the I-94.

If the document is expired, it is no longer valid and is not acceptable proof. This list is not all-inclusive.

COA CODE	Definition of Visa/Immigration Status	Immigration Status
A-1 A-2 A-3	Diplomats, officials and employees of foreign governments recognized by U.S. when coming on official business	Non-Immigrant Visa Holder
B-1 B-2	Temporary visitor for business Temporary visitor for pleasure (tourist), Medical Treatment	Non-Immigrant Visa Holder
C-1 C-1D C-2 C-3	Non-citizen in transit directly through U.S. Combined transit and crewman visa Non-citizen in transit to UN headquarters district Foreign government official, members of immediate family, attendant, servant, or personal employee in transit	Non-Immigrant Visa Holder
CFA/FSM CFA/MIS CFA/PAL	Indefinite legal residents –Republic of the Marshall Islands, Federal States of Micronesia or the Republic of Palau	Immigrant Non-Citizen
CM	Central American Minors	Immigrant Non-Citizen
CQ1 CQ2 CQ3	Afghan Refugee	Immigrant Non-Citizen
D-1, D-2	Crewmember of ship or aircraft	Non-Immigrant Visa Holder
E-1 E-2	Treaty trader and investor and dependents	Non-Immigrant Visa Holder
F-1 F-2	Foreign student and dependents, Spouse	Non-Immigrant Visa Holder
FX1	Spouse of a Lawful Permanent Resident	Immigrant Non-Citizen
G-1 G-2 G-3 G-4 G-5	Representative of international organization, dependents & employees	Non-Immigrant Visa Holder

COA CODE	Definition of Visa/Immigration Status	Immigration Status
H-1B	Specialty occupation	Non-Immigrant Visa Holder
H-1C	Registered nurse (working up to 3-yrs in health professional shortage area)	
H-2A	Temporary agricultural worker	
H-2B	Temporary worker-skilled and unskilled	
H-3	Trainee	
H-4	Spouse or child of "H" worker (see categories above) or trainee	
HP1	Haitian Family Reunification Program Head of Household	Immigrant Non-Citizen
HF	Haitian Family Reunification Program	Immigrant Non-Citizen
I	Visa for foreign media representative	Non-Immigrant Visa Holder
J-1	Exchange visitor and dependents	Non-Immigrant Visa Holder
J-2		
L-1A	Intra-company transferee—executive, managerial Intra-company transferee—specialized knowledge Spouse or child of "L-1"	Non-Immigrant Visa Holder
L-1B		
L-2		
M-1 M-2	Vocational/nonacademic student and dependents	Non-Immigrant Visa Holder
NATO-1 NATO-2 NATO-3 NATO-4 NATO-5 NATO-6 NATO-7	Representatives of NATO, dependents, and employees	Non-Immigrant Visa Holder
O-1 O-2 O-3 O-4	Persons with extraordinary ability in the sciences, arts, education, business, and athletics, and dependents	Non-Immigrant Visa Holder
OAR	Afghan Evacuee	Immigrant Non-Citizen
P-1 P-2 P-3 P-4	Artists, entertainers, and athletes who are performing, teaching, or on an exchange program	Non-Immigrant Visa Holder

R-1 R-2	Religious workers and dependents Spouse or Child of "R-1" *NOTE: there is a category for the Special Non-immigrant Religious Worker Program (EB-4)	Non-Immigrant Visa Holder
SI1 SI2 SI6 SI7 SI8 SQ1 SQ2 SQ3 SQ4 SQ5 SQ6 SQ7 SQ8 SQ9	Special Immigrant Interpreter – Principal Spouse of SI1 Special Immigrant Interpreter – Principal Spouse of SI6 Child of SI6 Certain Iraqis Employed by or on Behalf of US Government Spouse of SQ1 or SQ6 Child of SQ1 or SQ6 Afghan Refugees Afghan Refugees Certain Iraqis Employed by or on Behalf of US Government Spouse of SQ1 or SQ6 Child of SQ1 or SQ6 Unmarried child under 21 of an SQ6	Immigrant Non-Citizen
TN	Trade visa for Canadians and Mexicans (NAFTA)	Non-Immigrant Visa Holder
TD	Spouse or child accompanying "TN"	Non-Immigrant Visa Holder
TWOV	Transit without a visa-passenger or crew	Non-Immigrant Visa Holder
U4U	Uniting for Ukraine	Immigrant Non-Citizen
UHP	Ukrainian Humanitarian Parolee	Immigrant Non-Citizen
WT	Temporary visitor for pleasure	Non-Immigrant Visa Holder

Key to Class of Admission (COA) Codes

These codes can be found on an I-551. This list is not all-inclusive.

COA CODE	Definition of Visa/Immigration Status	Immigration Status
	Asylee	
AS1 AS2 AS3	Approved Asylee Principal Approved Spouse of Asylee Approved Child of Asylee	Immigrant Non-Citizen
AM1 AM2 AM3 AM6 AM7 AM8	Amerasian born in Vietnam USC Father Spouse or Child of AM1 Mother/Guardian of AM1 Amerasian born Vietnam USC Father Spouse/Child/AM6 Mother/Guardian/Spouse/Child of AM6	Immigrant Non-Citizen
	Refugee	
IC6 IC7 4-A 4-C 4-D 4-F 6 6A3 C7P CU8 CU9 CUP K9 REF	Indochinese Refugee Spouse/Child of Indochinese Refugee Refugee Relief Act of 1953 Refugee Minister/Refugee Minister/Spouse/Child Female Refugee lost USC by Marriage Refugee in the US Non-Preference Alien/Refugee Alien Cuban Refugee or Non-Cuba Sp/Child Cuba Ref Cuban Refugee Spouse USC Cuban Refugee Child of USC Cuban Refugee/Non-Cuban SP/Child-other Netherlands Refugee or Relative Refugee	Immigrant Non-Citizen
	Cuban-Haitian	
LB1 CC CH CP HH6	Spouse of Legalized Alien Mass Migration Cuban Parolees Parolee (Humanitarian) Parolee (Public Interest) PL105277 Haitian	Immigrant Non-Citizen
	Native American	
S13	American Indian Born in Canada	Immigrant Non-Citizen

COA CODE	Definition of Visa/Immigration Status	Immigration Status
Veteran		
SM0	Spouse/Child of SM9	Immigrant Non-Citizen
SM1	Alien U.S. Armed/12yrs/91	
SM2	Spouse of SM1	
SM3	Child of SM1	
SM4	Alien U.S. Armed/12yrs/91	
SM5	Spouse/Child of SM4	
SM6	Alien U.S. Armed/12yrs After 10/1/91	
SM7	Spouse of SM6	
SM8	Child of SM6	
SM9	Alien U.S. Armed/12yrs Before 10/1/91	
SMO	Spouse or Child of SM9	
Victim of Trafficking		
ST0	Parent of ST6	Immigrant Non-Citizen
ST6	T1-Vic Severe Form of Trafficking-	
ST7	Adj Spouse of ST6	
ST8	Child of ST6	
ST9	Sibling of a ST6	