## How to Offer COBRA to Eligible Dependents

Offering COBRA to a dependent is generally the result of a Change in Circumstance for the employee. Change in Circumstance reasons that would result in a dependent receiving a COBRA enrollment opportunity include:

- Divorce
- Retirement
- Death
- Medicare

A dependent of an employee may also be eligible for COBRA if they age off their parent's policy at age 26 or 30, depending on the plan and the Riders offered by the Employer. When a dependent age's off the NYSoH system, the termination is done automatically for the end of the month which the dependent reaches their age-off birthday. They are also notified by the NYSoH 45 days prior to the event. Once the dependent is officially off the coverage, they can be searched beginning with step # 13.

In cases of Retirement, Death and Employee receipt of Medicare, the employee would be terminated from the Employer's Roster. See the "*How to Delete an Employee from the Roster*" User Guide for further information on deleting or terminating an existing employee. Once complete, begin with step #13 in this User Guide to offer COBRA Coverage to an eligible dependent. Otherwise, follow the steps below to complete the Change in Circumstance and send an offer of COBRA coverage to qualified dependents.

*Please Note:* As with terminated employee's, premiums for COBRA coverage are paid directly to the employer. The COBRA enrollee will appear on the Employer's monthly invoice and it is their responsibility to send the entire group's payment to the NYSoH. If payment is not received, the Employer has the right to terminate the enrollee's coverage back to the last month the premium was paid in full.

 From the Broker Dashboard, find the employee that needs to complete a Change in Circumstance. To do this, click on the *My Clients* tab then the *Employee* tab. Then, select the *Associated Agency*, the *Associated Employer* and the *Associated Employer Coverage*. A list of all Employee's belonging to the selected employer group will appear. Click the *Manage* button of the employee who needs to record a Change in Circumstance.

AC00000502	11 - Christa	Smith					
State Unique ID: 20	17EIT License: El	T2017 Certificatio	on: SI00140 View E	xpiration: 2019-	03-29 Status	: Approved	
verview My P	rofile My Client	ts My Inbox	Documents Addr	ess History	Useful Links		
• Manage Cl	ients						collapse
Employer Em	ployee Individ	ual					
Search Empl Select your Agen Within the searc	OYEE cy or Direct Clients h result, you can se	from the drop dow arch my client list b	n then select associat y entering text in the	ed Employer to filter or by sort	view all associa ing by column n	ated employee: ame.	i.
Select Associated	d Agency *	Select Associated	Employer *	Select Ass	ociated Employ	er Coverage *	
testnew	•	Christa Johnson	Ŧ	Current C	Coverage (Effect	tive Date: 🔻	
Results: 1 to 6 of	6 SSN Phone Number	Employee Code	Class	Employee Enrollment Offer Status	Enrollment Status	Previous 1 Renewal Status	Next →
Andrea Burke	***-**- <b>1952</b> 518-555-1215	195252	COBRA_INTERNAL	COMPLETED	COMPLETED		manage invite
Christa Johnson	***-**-1038 518-555-1212	EMP06	Management staff	COMPLETED	NOTIFIED	MANUAL	enroll invite
Deanna Potter	***-**- <b>1991</b> 518-867-5309	DP1991	Full time staff	COMPLETED	SUBMITTED	AUTO	manage invite
John Smith	***-**- <b>1973</b> 518-555-1234	1973	Full time staff	COMPLETED	SUBMITTED		manage invite
Shelby Cobra	***- <b>**-1985</b> 518-555-3535	1985	Full time staff	COMPLETED	SUBMITTED		manage invite
Stanley Briggs	***-**- <b>1020</b> 518-221-2121	SB02	Full time staff	COMPLETED	SUBMITTED	AUTO	manage invite
Export CSV						- Previous 1	Next $\rightarrow$

2. On the Overview screen in the Employee portal, click the *Report Change in Circumstance* tab on the left-hand navigation panel.

ACCOUNT HOLDER INFORMATION	Account	Overview		Plan Year: No	v 1, 2018 to May 31, 2019	
Account Number: AC0000062689 John Smith Account Settings	Welcome back to sponsored covera manage your acc	) the NY Small Busin age in your Account count.	ness Marketplace! Overview. Click th	You can see important info e tabs above to find out m	ormation about your employer lore about your insurance, or t	
HOUSEHOLD INFORMATION Edit						
Mailing Address: 690 Mann Ave,	If you have new Participation Co	offer from your emplode button below.	oyer you can enter ti	he participation code by clic	king on the Add New	
Rensselaer NY, 12144 Primary Phone: (518) 555-1234					Add New Participation Code	
	Five Guys				My Employer Details	
Overview	EIN	Address			Primary Phone	
Messages & Notices	712345696	726 EIT Street,	Albany, NY 12203		(518) 555-1212	
Enroliments & Plans					X 123	
Documents	Employer's Of	fer				
Broker/Navigator						
Report Change In Circumstance	Renewal	Offer			Submitted	
Address History						
Other Insurance Information	Enrollment I	Period				
Return to Agent Portal	Open enrollme	nt start date	01/16/2019	Open enrollment end date	01/29/2019	
	Coverage effect	ctive start date	11/01/2018	Coverage effective end da	te 05/31/2019	
	Find the Employer Co	ontribution(s) by Cov	erage Tier			
	► Plan Riders	Offered				
	Previous	Enrollment			Cancelled	
	🔻 Group Name	e - Five Guys; Covera	ge effective start dat	e: 11/01/2018 - Coverage eff	ective end date: 02/28/2019	

3. On the Report Change in Circumstance screen, select the *Type of Change* from the drop-down menu. Using the calendar icon, select the *Date of Occurrence*. In most instances, insurance will carry to the end of the month following the date recorded. (The only pro-rated changes in the Small Business Marketplace are Birth, Adoption and Death.) Once the Date of Occurrence is selected, the *Coverage Effective Date* will automatically populate and cannot be changed. Then, select the dependent affected(s) by the change by checking the box next to their name. Click *Report Change*.

ACCOUNT HOLDER INFORMATIO	N	Report Chano	ae in Circumst	ance	Plan Year: 🚺	lov 1, 2018 to May 31, 2019 🔹	
Account Number: AC0000062689 John Smith Account Settings	Ch up reț	anges to your househo date your account as so port.	Id members may affect yo oon as possible when chai	ur insura nges occ	ance coverage costs cur. Please select th	s and options. It is important to e type of change you want to	
HOU SEHOLD INFORMATION	dit	Marriage, Relocation a	and Loss of Coverage can	be repo	rted up to 30 days t	before or after the date of the	
Mailing Address: 690 Mann Ave, Rensselaer NY, 12144 Primary Phone: (518) 555-1234	•	event. <ul> <li>Loss of Medicaid/CHIP can be reported up to 60 days after the date of the event.</li> <li>All other qualifying events need to be reported within 30 days of the event.</li> <li>You can change your last name without adding a dependent when reporting marriage, below.</li> </ul>					
	Se	elect a Change in (	Circumstance				
Overview	Ту	be of Change		D	ate of Occurrence		
Messages & Notices	(ř	- Divorce/Legal Separatio	n	•	)2/05/2019		
Enroliments & Plans							
Documents				C	overage Effective D	ate will be:	
Broker/Navigator				0	)3/01/2019		
Report Change In Circumstance		Coverage will terminate spouse/dependent.	at the end of the month o	f the dat	e of occurrence for	the removed	
Address History							
Other Insurance Information		Name	Relationsh	ip	DOB	SSN/ITIN	
Return to Agent Portal		Hunter Smith	Child		03/22/2015	xxx-xx-2015	
		Samantha Smith	Spouse		09/24/1975	xxx-xx-1001	
		< Cancel				Report Change >>	

4. A pop-up message will appear that you will be directed to the Household Information screen to update necessary information. Click *OK*.



5. On the Edit Household Information screen, confirm all of the employee information is correct. On the bottom of this screen confirm any remaining dependent information. The selected Spouse should already be removed from this screen. Click *Next* to select a plan.

ACCOUNT HOLDER INFORMATIO	
Account Number:	Edit Household Nov 1, 2018 to May 31, 2019
John Smith	
Account Settings	Employee Family Details
HOUSEHOLD INFORMATION	dit Here are the details of the insurance you are being offered through your employer. If your Employer also
Mailing Address: 690 Mann Ave, Rensselaer NY, 12144 Primary Phone: (518) 555-1234	offers coverage to other members of your family, you will be able to enter their information so they can be enrolled in your plan.
	First Name * Middle Name Last Name * Suffix
Overview	John SmithSelect- V
Messages & Notices	
Enrollments & Plans	SSN/ITIN *
Documents	••• 1973
Broker/Navigator	
Report Change In Circumstance	The Marketplace is a secure site and will use your SSN for identity verification purposes only.
Address History	
Other Insurance Information	Birth Date * Gender *
Return to Agent Portal	10/01/1973
	Desidential Address
	Address Line 2
	020 MIGHIN MAG
	City * Zip * County * State *
	Rensselaer 12144 RENSSELAEF NY

6. On the Select Plans screen, the existing plan and new plan tier will already be selected. The remaining employee may also choose to change plans completely if needed. Click the Add to Cart button to add a new plan/plan tier to the cart. Click *Next* and repeat steps on the Select Dental Plans screen and Pediatric Dental screen if applicable.

	Gold QHP ALBANY,RENSSELAER Employee	\$156 <sup>97</sup>	\$470 <sup>89</sup>	\$600 / Person \$600 per person   \$1200 per group / Family	Add to Cart
* <b>*</b> *	Gold QHP ALBANY,RENSSELAER Employee+Spouse	\$313 <sup>93</sup>	\$941 <sup>79</sup>	\$600 / Person \$600 per person   \$1200 per group / Family	Add to Cart
Guality Details 56184NY0160021 MVP Premier Gold ST INN Dep25 DP FP Telemedicine Wellness	Gold QHP ALBANY,RENSSELAER Employee+Child	\$266 <sup>87</sup>	\$800 <sup>59</sup>	\$600 / Person \$600 per person   \$1200 per group / Family	Remove
	Gold QHP ALBANY,RENSSELAER Employee+Family	\$447 <sup>49</sup>	\$1,342 <sup>46</sup>	\$600 / Person \$600 per person   \$1200 per group / Family	Add to Cart

DECENTAL BENEFIT EXPERTS	Low QHP ALBANY,RENSSELAER Employee	\$0 <sup>00</sup>	\$23 <sup>25</sup>	per person not applicable   per group not applicable / Family	Remove
	Low QHP ALBANY,RENSSELAER Employee+Spouse	\$0 <sup>00</sup>	\$46 <sup>50</sup>	per person not applicable   per group not applicable / Family	Add to Car
	Low QHP ALBANY,RENSSELAER Employee+Child	\$0 <sup>00</sup>	\$59 <sup>57</sup>	per person not applicable   per group not applicable / Family	Add to Car
	Low QHP ALBANY,RENSSELAER Employee+Family	\$0 <sup>00</sup>	\$82 <sup>82</sup>	per person not applicable   per group not applicable / Family	Add to Car

7. Once plans/tiers have been selected, review the plan information. If edits are needed, click the *Back* button on the bottom left side of the screen. If the plans and remaining members are correct, click *Next* to proceed.

ACCOUNT HOLDER INFORMATION	Revie	w Shopp	ing Ca	art		Plan Year: N	ov 1, 20	18 to May 3	1, 2019
Account Number: AC0000062689 John Smith	Here are the plans you have selected.								
Account Settings	Effective Date: 03/01/2019								
HOUSEHOLD INFORMATION	11.111	DI							
failing Address:	Healtr	Plan							
690 Mann Ave, Rensselaer NY, 12144 Primary Phone: (518) 555-1234	Insurance Carrier	Plan Name	Ei M Si	mployer onthly hare	Employee Monthly Share	Annual Deductible	Class	s Members	Action
	<b>SMVP</b>	MVP Premier Go INN Dep25 DP F	old ST SS	266.87	\$800.59	\$600 / Person \$600 per person	Full time	John Smith	Remove
Overview		Telemedicine We				\$1200 per group / Family	staff	Hunter	
Messages & Notices								Smith	
Enrollments & Plans		-							
Documents	Denta	Plan							
Broken/Navigator			Employer	Employ	ree				
Report Change In Circumstance	Insurance Carrier	Plan Name	Monthly Share	Monthly Share	y Annual	Deductible	Class	Members	Action
ddress History	14	Family	50.00	822.25	Net Area	Faabla	Evil	loha	Dunner
Other Insurance Information	HEALTHPLEX	Dental,NS INN,DP,DEP,29	30.00	363.63	per pers	on not applicable	time	Smith	Remove
Return to Agent Portal					per grou Family	p not applicable /	staff		
	Pediat	ric Denta	l Plan	Employe	er Employee Monthly	e Annual			
	Carrier	Plan Name		Share	Share	Deductible	Class	Members	Action
	A men anno	Delta Dental PPC Basic Plan for Sr Businesses ST C	D Pediatric nall XON Deo 19	\$0.00	\$18.09	\$65 / Person \$65 per person   \$195 per group / Family	Full time staff	Hunter Smith	Remove
		I CUIDE IN WORKER							

8. Sign the Agreement by checking the box and click *Next*. If you would like to print the document or download it to your computer, you may do either by clicking the corresponding buttons in the upper right-hand corner of the screen.

ACCOUNT HOLDER INFORMATION	Agreement						
Account Number: AC0000062689 John Smith Account Settings	Please read the agreement. Then click Agree to show that you have read the statements and agree with them. Your signature will complete your enrollment.						
HOUSEHOLD INFORMATION Edit	I know that the information provided will only be used to determine if I qualify for health insurance and will be						
Mailing Address: 690 Mann Ave, Rensselaer NY, 12144	керт private as required by iaw. I know that I must tell the NY State of Health if anything I wrote on this application changes. I should call 1-855- 355-5777 or visit www.nystateofhealth.ny.gov to report changes						
(518) 555-1234	I understand that any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a draw of the purpose of the pu						
Overview	value of the claim for each such violation						
Messages & Notices	Consent Language						
Enrollments & Plans	I understand that I am providing personal information to the NY State of Health, of the New York State						
Documents	Department of Health, so that the NY State of Health may verify that I am a qualified employee who is allowed to						
Broker/Navigator	to the use and disclosure of my personal information by the NY State of Health for this purpose.						
Report Change In Circumstance	Right to Appeal						
Address History	You have a right to appeal the decisions the NY State of Health makes about whether or not you gualify for						
Other Insurance Information	coverage. To appeal means to tell someone at the NY State of Health that you think the decision on your						
Return to Agent Portal	application is wrong, and to ask for a fair review of the decision. You can find out how to appeal by contacting the NY State of Health at 1-855-355-5777.						
	I have read and agreed to the Privacy and Security Requirements * *						
	<< Back Next >>						

9. Once complete, a confirmation screen will appear. Click the *Overview* tab on the left side navigation panel to go back to the Employee's Overview screen if you to review the account information. Otherwise, click the *Return to Agent Portal* button on the bottom of the left side navigation panel to return to the Broker Dashboard to begin the terminated Dependent COBRA offer.

ACCOUNT HOLDER INFORMATION	Confirmation Plan Year: Nov 1, 2018 to May 31, 2019
Account Number: AC0000062689 John Smith Account Settings	You have successfully completed enrollment application. You can view your enrollment status by clicking on the "Enrollments & Plans" tab.
HOU SEHOLD INFORMATION Edit	We will notify you when your enrollment has been approved. You can also check enrollment status online
Mailing Address: 690 Mann Ave, Rensselaer NY, 12144	at Enrollments and Plans Click here to navigate to Roster tab of the corresponding employer. Click here to navigate to employee search of MyClients tab on your AGENT profile.
(518) 555-1234	
Overview	
Messages & Notices	
Enrollments & Plans	
Documents	
Broker/Navigator	
Report Change In Circumstance	
Address History	
Other Insurance Information	
Return to Agent Portal	

10. From the Broker Dashboard, pull up the Employer account corresponding to the employee and terminated dependent. To do this, click the *Manage* button for the Employer account that needs to be accessed.

AC0000050211 - Christa Smith						
License #: EIT2017 Certification	n #: SI00140 View Expiration: 20:	19-03-29 Sta	tus: Approve	d		
Overview My Profile My	Clients My Inbox Documen	ts Address	History	Useful Links		
<ul> <li>Manage Clients</li> </ul>						collapse
Employer Employee In	dividual					
Search Employer Select your Agency or Direct Clients from the drop down to view all associated Employers or click "Add New Employer" to start a new Employer application. Within the search result, you can search my client list by entering text in the filter or by sorting by column name.						
Select Associated Agency*     Filter Option       testnew     *       Show All     *       Add New Employer						
Results: 1 to 3 of 3					← Previous 1	$Next \rightarrow$
Company Name Primary Contact Name	Account ID Contact Number	No. of Employees	Eligibility Status	Enrollment Status	Renewal Date	Action
Din Warehouse Caroline Reynolds	AC0000050843 518-555-1212	0	PENDING	N/A	N/A	eligibility delete
Five Guys Christa Johnson	AC0000034280 518-555-1212	6	ELIGIBLE	COMPLETED	06/01/2018	manage delete
Little Black Dress Lisa McDowell	AC0000058336 516-555-1212	0	ELIGIBLE	N/A	N/A	manage invite delete
Export CSV					← Previous 1	$Next \rightarrow$

11. From the Employer's Eligibility Landing screen, click the *Access Legacy Account* link under SHOP Navigation at the bottom of the screen.

Five Guys		AC0000034280
Broker of Record: Christa Smith		Invitation Code: 1431693890885
Agency Affiliation: testnew		
NY State of Health Small Busine: dental insurance for small busine companies and cover essential h	ss Marketplace (SHOP) provide sses and their employees. SHO ealth benefits and pre-existing	es access to quality, affordable health and DP plans are offered by private insurance conditions.
To review/print or mail your eligib your business records and be su Employer information, click on Ed	ility determination, select the le re to provide a copy to your tax dit Employer Information to mak	tter below. Please keep this letter with preparer. If you need to update your ie changes and generate a new letter.
SHOP Document History		
Document	Determination Date	Open to View/Print
Eligibility_Letter_2018	04/05/2018 - 12:03:44	Copen/Print
Click here to mail the most recent S Ready to enroll in coverag	HOP Eligibility Determination Let	ter to my business mailing address.
To be eligible for the tax credit yo	u must enroll in a SHOP certifie	ed plan.
<ul> <li>&gt; Browse SHOP certified pla</li> <li>&gt; View contact information for</li> <li>&gt; See if you qualify for the sr</li> <li>&gt; View small business tax crosses</li> </ul>	ns and prices or SHOP certified insurance can nall business tax credit edit calculator	riers
SHOP Navigation <ul> <li>Edit Employer Information</li> <li>Access Legacy Account</li> <li>Return to Agent Portal</li> </ul>	- Submit Eligibility Determinatio	n

12. Select the radio button for the plan year needed to view. Then click *Continue >>*.

Empl	Employer Plan Year Offering						
Below are	your plan year accounts.	. Please select the plan year you	want to work with and then pre	ess "Continue".			
For exar Or, if you	nple, if you need to mak u want to create an offeri	e an enrollment change in the cu ing for next year, select <b>Prospec</b>	rrrent plan year, please select C t <b>ive Coverage</b> .	Current Coverage.			
Current	Coverage						
Select	Employer Name	Effective Start Date	Effective End Date	Status			
0	Five Guys	06/01/2018	05/31/2019	Eligible			
Past Cov	Verage	Effective Start Date	Effective End Date	Status			
0	Five Guys	06/01/2017	05/31/2018	Eligible			
0	Five Guys	09/01/2016	08/31/2017	Terminated			
0	Five Guys	07/01/2015	06/30/2016	Eligible			
0	Five Guys	05/01/2015	05/31/2015	Terminated			
<< Back				Continue >>			

13. On the Employer's Overview screen, click the *Roster* tab on the left side navigation panel.



14. On the Employer's Roster, click the *Add Dependent COBRA Beneficiary* button.

<u>*Please Note*</u>: You will need the terminated dependent's personal information for the next step. You must provide their First and Last Name, SSN and DOB.

ACCOUNT HOLDER INFORMATION	Company Roster	Plar	Year: Jun 1, 2018 to May 31, 2019 🔻
Account Number: AC0000034280 Christa Johnson Account Settings COMPANY INFORMATION Edit Five Guys EIN: 712345696 726 EIT Street Albany NY 12203 Primary Phone: (518) 555-1212 Overview Messages & Notices 112 Roster Employer Offering Plans	<ul> <li>Coverage must be offered to all work 30 or more hours per week</li> <li>Your group is not eligible to parti Business Marketplace if you do one ACTIVE common law emploi (group cannot contain only COB enrollees).</li> <li>If necessary, your most recent N be requested.</li> <li>You must list ALL eligible employ roster and include them in a cov they do not intend to enroll.</li> <li>Business owners are eligible for should be included on the roster</li> <li>If you elect to offer coverage to a should also be listed on the rost of the address listed for employee residential address.</li> </ul>	employees who k. icipate in the Small not have at least oyee enrolled BRA or Retiree IVS-45 filing may yees on your rerage offer, even if coverage and r. Retirees, they ler. s should be their	two ways to enter your employee information: n download a template, fill it out and upload it to the Small Business Marketplace Download Roster Template incose File No file chosen (OR) enter your employee information one at a time. Add Employee/Retiree/COBRA dd Dependent COBRA Beneficiary elete All Error Rows Delete Roster
My Documents	Filter Dester		
Bills and Payments	Flitter Roster		
	Show All		
FTE Calculator			1 to 6 of 6 Entries < Previous Next >
Estimate Tax Credit Calculator			
Address History Return to Agent Portal	Edit First Last Adv	ddress Class	Enrollment A Participation A Code Actions
	OActive Christa Johnson 67 La Cr Va 13	7 Justice Management staff ane, herry alley, NY 3320	Notified 18008109472 Deteto Manage  Invite
	Active Stanley Briggs 52     Bit     Sc     N	20 Cruiser Full time staff vd, phenectady, Y 12305	Submitted 52224074971

15. Enter the *First Name*, *Last Name*, *Date of Birth* and *Social Security Number* of the terminated dependent. Click the *Find COBRA Beneficiary* button.

Find COBRA Be	neficiary	×
Please enter the deta First Name: *	ails of the dependent you would like to add Last Name: *	d.
Samantha	Smith	
Date of Birth *		
09/24/1975		
Social Security Number *		
	1001 Find COBRA Beneficiary	

16. The system will display a green message that says the dependent has been found. You must then enter the current *Residential Address, Email Address* and *Phone Number* of the terminated dependent. Click *Save Changes*.

Find COBF	RA Bene	eficiary		×
Social Security Nu	umber *	001 Fin	nd COBRA Beneficiary	•
Found the dep	endent			
Please add th Address Line 1 *	e following Ad	g details for this de ddress Line 2	ependent.	1
23 Garden St				
City *	Zip *	County	State *	
Schenectady	12306	SCHENI V	NY V	
Email Address *	P	rimary Phone Number '	•	
ssmith123@exa	mple.co	518 _ 555 _ 441	11	
				Ŧ
			Save changes C	lose

17. The deleted dependent will now appear on the Employer's Roster. They will have a status of "Cobra Beneficiary", Enrollment Status of "Not Offered" and there will be a red "Not Yet Offered" in place of a participation code. Click the *Offer COBRA* button to send the terminated dependent an offer of COBRA.

Edit	First ANAME	Last A Name	Address	Class 💂	Enrollment Status	Participation Code	Actions
<ul> <li>Active</li> </ul>	Christa	Johnson	67 Justice Lane, Cherry Valley, NY 13320	Management staff	Notified	18008109472	Delete     Manage     Invite
<ul> <li>Active</li> </ul>	Stanley	Briggs	520 Cruiser Blvd, Schenectady, NY 12305	Full time staff	Submitted	52224074971	Terminate
<ul> <li>Active</li> </ul>	Deanna	Potter	45 Front St, Rensselaer, NY 12144	Full time staff	Submitted	73574308842	Terminate
Active	Shelby	Cobra	468 State St, Schenectady, NY 12304	Full time staff	Submitted	24882494055	Terminate C Modify Employee Offering Manage Invite
<ul> <li>Active</li> </ul>	John	Smith	690 Mann Ave, Rensselaer, NY 12144	Full time staff	Submitted	59851176248	Terminate Manage Manage
Cobra Beneficiary	Andrea	Burke	34 Jump Street, Rensselaer, NY 12144	COBRA_INTERNAL	Submitted	39361479559	Terminate Manage Manage
<ul> <li>Cobra</li> <li>Beneficiary</li> </ul>	Samantha	Smith	23 Garden St, Schenectady, NY 12308	COBRA_INTERNAL	Not Offered	Not yet offered	COBRA

18. Once the Offer Cobra button is clicked, a new participation code will generate for the terminated dependent and their enrollment status will switch to *Notified*. The Employer/Broker may enroll the terminated dependent into COBRA directly from the Roster by clicking the *Enroll* button.

Otherwise, click the *Return to Agent Portal* button in the left-hand navigation bar to get back to the Broker Dashboard.

Edit	First ANAME	Last ANAME	Address	Class 💂	Enrollment Status	Participation Code	Actions
Active	Christa	Johnson	67 Justice Lane, Cherry Valley, NY 13320	Management staff	Notified	18008109472	Delete     Manage     Invite
Active	Stanley	Briggs	520 Cruiser Blvd, Schenectady, NY 12305	Full time staff	Submitted	52224074971	Terminate
<ul> <li>Active</li> </ul>	Deanna	Potter	45 Front St, Rensselaer, NY 12144	Full time staff	Submitted	73574308842	Terminate
OActive	Shelby	Cobra	456 State St, Schenectady, NY 12304	Full time staff	Submitted	24882494055	Terminate Modify Employee Offering Manage Invite
<ul> <li>Active</li> </ul>	John	Smith	690 Mann Ave, Rensselaer, NY 12144	Full time staff	Submitted	59851176248	Terminate Manage Manage
Cobra Beneficiary	Andrea	Burke	34 Jump Street, Rensselaer, NY 12144	COBRA_INTERNAL	Submitted	39361479559	Terminate
Cobra Beneficiary	Samantha	Smith	23 Garden St, Schenectady, NY 12306	COBRA_INTERNAL	Notified	75022824991	Enroll

19. To find the terminated dependent on the Broker Dashboard, select the *Employee* tab. Then, select the *Associated Agency, Associated Employer* and *Associated Employer Coverage*. A list of all Employee's belonging to the selected Employer group will appear. Click the *Enroll* button of the terminated who needs to enroll in COBRA. Follow the steps in the "*How to Enroll an Employee*" User Guide to complete the enrollment.

<ul> <li>Manage Clip</li> </ul>	ents						collapse
Employer Emp	ployee Individu	ıal					
Search Emplo Select your Ageno Within the search	oyee :y or Direct Clients 1 result, you can se	from the drop dowr arch my client list by	n then select associat v entering text in the	ed Employer to filter or by sorti	view all associa ing by column n	ated employees ame.	
Select Associated	Agency *	Select Associated	Employer *	Select Ass	ociated Employ	er Coverage *	
testnew	Ŧ	Christa Johnson	Ψ	Current C	overage ( Effect	tive Date: 🔻	
Filter: Results: 1 to 7 of	7	Show 50 V	entries			- Previous 1	Next $\rightarrow$
Employee Name	SSN Phone Number 🗘	Employee Code	Class	Employee Enrollment Offer Status	Enrollment Status	Renewal Status	Actions
Andrea Burke	***-**- <b>1952</b> 518-555-1215	195252	COBRA_INTERNAL	COMPLETED	SUBMITTED		manage invite
Christa Johnson	***-**- <b>1038</b> 518-555-1212	EMP06	Management staff	COMPLETED	NOTIFIED	MANUAL	enroll invite
Deanna Potter	***-**- <b>1991</b> 518-867-5309	DP1991	Full time staff	COMPLETED	SUBMITTED	AUTO	manage invite
ohn Smith	***-**- <b>1973</b> 518-555-1234	1973	Full time staff	COMPLETED	SUBMITTED		manage invite
Samantha Smith	***-**- <b>1001</b> 518-555-4411	1973	COBRA_INTERNAL	COMPLETED	NOTIFIED		enroll invite
ihelby Cobra	***-**- <b>1985</b> 518-555-3535	1985	Full time staff	COMPLETED	SUBMITTED		manage invite
tanley Briggs	***-**- <b>1020</b> 518-221-2121	SB02	Full time staff	COMPLETED	SUBMITTED	AUTO	manage invite
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