



**Small Business Marketplace Open Enrollment End Dates for
2014 Coverage Start Dates**

Open Enrollment End Dates *	Coverage Effective Dates for 2014
November 30	January 1
December 31	February 1
January 31	March 1
February 28	April 1
March 31	May 1
April 30	June 1
May 31	July 1
June 30	August 1
July 31	September 1
August 31	October 1
September 30	November 1
October 31	December 1

* All employees who are eligible to participate in the initial employer group offer must complete their enrollment by the end date specified for the coverage effective date selected by their employer.

** Employers must select one effective date for the employer sponsored group policy.